STATEMENT OF HIGHER EDUCATION LEADERSHIP PHILOSOPHY

Higher education plays a significant role in advancing the health and wellbeing of individuals and communities. It is also a vehicle for cultivating the competencies needed to live and lead in an increasingly global, technology-driven, and fast-paced world. Measurable gains in the learning, retention and graduation of students are maximized when decisions are based on data, initiatives are shaped by model practice as demonstrated through scholarship, and actions are focused on doing what is essential for student success. While the opportunity to serve as a full-time faculty member continually calls to me, I have chosen to persist as an educational administrator so that I can shape and sustain institutional programs, policies and practices that foster liberal learning, enhance engagement, and promote positive outcomes for entire cohorts of students, the campus and the community. As a servant-leader, I believe my role is to advance the institution’s mission and strategic priorities with integrity, transparency, humility, clarity, and courage. I strive to empower students, staff and faculty to share in campus governance while also demonstrating the personal willingness, when needed, to make difficult decisions - guided by the values of social justice, responsible investment of precious resources (fiscal and otherwise), and maximizing the common good.

EDUCATION

Doctor of Philosophy | Educational Leadership & Research | December 1998
Louisiana State University, College of Education | Baton Rouge, LA
Dissertation: Redefining Babes, Booze & Brawls: Men Against Violence - Towards a New Masculinity

Master of Public Health | Health Promotion, Policy & Resources | Magna cum laude | May 1992
Yale University, School of Medicine, Department of Epidemiology & Public Health | New Haven, CT
Thesis: Coping With Sexual Assault: Women & Addiction

Bachelor of Arts | Psychology | Cum laude | May 1990
Amherst College | Amherst, MA
Senior Essay: Deconstructing Images of Women in Pornography

HIGHER EDUCATION SENIOR ADMINISTRATION EXPERIENCE

Vice Chancellor for Student Affairs | University of Hawai`i at Hilo | Hilo, HI | 1/2008 – present
Institutional Description: UH Hilo is a comprehensive institution offering 34 baccalaureate, six graduate degrees, and two doctorates granted by the College of Arts & Sciences; College of Agriculture, Forestry & Natural Resource Management; College of Business & Economics; College of Pharmacy and Ka Haka `Ula O Ke`elikōlani (College of Hawaiian Language). The campus has experienced a 39% enrollment growth over the last decade. Of the nearly 4,000 students enrolled, 80% are full-time, 69% self-report as 1st generation college students, 70% are from the State of Hawai’i, 65% are ethnic minorities, 35% are Pell Grant recipients, 22% are Native Hawaiian, and 20% reside on campus. Also serving over 3,000 students enrolled at adjacent Hawai`i Community College, the Division of Student Affairs encompasses an annual general fund operating budget of $2.3 million and a personnel budget totaling $4.2 million for nearly 125 FTE staff. In
addition, the VCSA has oversight for $4.0 million in auxiliary operations, several federal and state grants totaling nearly $5 million, and approximately $250,000 in Foundation accounts.

Core Responsibilities: As the Senior Student Affairs Officer, provide strategic direction, leadership, management, accountability, risk management and quality assurance for 20 enrollment services and student development/support programs, including Dean of Students Office, Campus Center, Financial Aid Office, Registrar’s Office, Admissions Office, Advising Center, Career Development Services, University Housing, University Dining Services, Student Health Services, Campus Recreation Department, Kipuka Native Hawaiian Student Center, TRiO Student Support Services and Upward Bound Programs, New Student Programs, and the Office of Intercollegiate Athletics (NCAA Division II). Lead and coordinate campus-wide strategic enrollment management initiatives, including efforts to improve student recruitment, retention and graduation, as well as enhance the quality of students’ academic and social integration. Serve as an ongoing consultant to Academic Affairs units on issues related to academic policy development and interpretation and to curriculum review and implementation (including General Education). Participate as an integral member of the planning and implementation team for new student housing acquisitions and construction projects. Attend Board of Regents meetings and subcommittee meetings, and present action items on behalf of UH Hilo as required. In collaboration with UH Foundation staff, assist with fundraising, donor cultivation and community outreach efforts. Oversee the tenure, promotion and contract renewal process for faculty in the Division of Student Affairs. As needed, serve as Acting Chancellor in the Chancellor’s absence.

Significant Contributions:

• Served as the process facilitator on the Task Force for Shared Governance (2008-09), which was charged with aligning curriculum review and academic policy development procedures with the Western Association of Schools & Colleges (WASC) accreditation standards. Following its October 2009 special site visit, WASC’s evaluation team indicated that UH Hilo had satisfactorily addressed concerns noted in its June 2008 action letter.
• As Chair of the Enrollment Management Implementation Team (8/2008 – present), led efforts to improve efficiency of academic course planning and scheduling processes, with a long-term goal of reducing time-to-degree for students and matching course availability to student demand; initial efforts resulted in an improved seat fill rate from Fall 2008 to Fall 2009 for lower, upper and graduate division courses.
• As Acting Athletic Director, mitigated a projected 2007-08 fiscal year deficit of nearly $500,000 in the Office of Intercollegiate Athletics; UH Hilo claimed the inaugural Pacific West Conference Commissioner’s Cup that academic year. Subsequently balanced the budget in FY 2008-09 and the department has operated in a fiscally responsible manner since.
• Improved Title IX compliance through internal resource reallocation and received Board of Regents approval to establish a full-time head coaching position for Women’s Basketball in April 2009.
• Successfully advocated with the Board of Regents for a new student fee in May 2008 to support student recreational activities and programs; accepted delivery of a state-of-the-art $13 million, 22,600 square feet Student Recreation Center in June 2008. On average, the Center receives over 600 visitors a day.
• Supported and facilitated Admissions Office efforts to increase the number of applications from Hawaii residents by 15% from Fall 2007 to Fall 2008, and by 6% from Fall 2008 to Fall 2009, helping to bring the campus into alignment with the UH System’s 30% non-resident enrollment cap policy as of Fall 2009.
• Using seed funding from the Hawaii State Department of Health, initiated a campus-wide violence against women prevention campaign using the ecological model of change, and launched a new prevention initiative, “Men of Strength at UH Hilo” in February 2010.
Beginning in Fall 2008, extended new student programs beyond orientation at the start of the semester to include engagement opportunities throughout the first year; led efforts to establish a new annual academic tradition, “New Student Convocation” starting in Fall 2009.

Supported Divisional staff/faculty in their successful applications for an enhancement grant and a renovation grant together totaling $2.83 million over two years from the US Department of Education’s Asian American, Native American & Pacific Islander-Serving Institutions (AANAPISI) Title III program. UH Hilo was one of only six recipients in FY 2008-09 - the inaugural year of this new program.

Led representatives from various campus units in a two-year effort to significantly revise and update UH Hilo’s sexual assault policy, which was approved by the Chancellor in January 2010.

Dean of Student Affairs at the West campus | Arizona State University | Glendale, AZ | 8/2005 – 8/2007

Institutional Description: ASU encompasses 23 schools/colleges and 250 degree programs distributed across four campus spanning 60 miles (Tempe, West, Polytechnic & Downtown Phoenix). Total Fall 2006 enrollment was approximately 64,000. Headcount at the West campus was 8,200 of whom 65% were women, 32% were racial/ethnic minorities, 27% were part-time, 50% were 1st generation college students, 94% were Arizona residents and 95% were commuters. Shifting from an upper-division campus to a four-year one in Fall 2001, West campus was designated the liberal arts learning center of ASU and was home to the College of Human Services, College of Teacher Education & Leadership, New College of Interdisciplinary Arts & Sciences, and School of Global Management & Leadership. The institution underwent a major reorganization in December 2006 to better align the administrative structure with the concept of “One University in Many Places.” As a result, administrative direction, budget planning and facilities management were centralized under senior administrators located at the Tempe campus.

Core Responsibilities: Served as the Senior Student Affairs Officer for one of four ASU campuses, providing leadership, strategic direction, change management, fiscal oversight and operational accountability for a comprehensive portfolio of enrollment management and student development functions, programs and units, including: Undergraduate Admissions, Registration Services, Veterans’ Affairs, Testing Services, Financial Aid Services, Residence Life; Dining Services (as of 6/2007), Student Health Services, Diablo Recreation & Performance Center, Native American Student Retention Programs, Kids’ Evening Enrichment Program, Margaret Francis Disability Resource Center, TRIO Academic Achievement Center, Career Services, Judicial Affairs, and Technology Support & Development. Responsible for the effective performance of 75 FTE professional staff and 80-90 student employees, as well as responsible expenditure of a State operating budget of $3.5 million and local fund accounts totaling $1 million in a manner consistent with all applicable University policies and state/federal laws.

Significant Contributions:

- Successfully negotiated and assumed oversight for campus residence life programs from a 3rd party private vendor starting January 2006. As a result, occupancy of Las Casas Residence Hall (a 400-bed, apartment-style living complex) rose from 55% in Fall 2004 to 93% in Fall 2006 and 100% in Fall 2007. Similarly, lease renewal rates from Spring 2006 to Fall 2006 doubled over the Spring 2005 to Fall 2005 rate.
- Enrolled 558 full-time, first-time freshmen in Fall 2006 - the largest freshmen class ever at the West campus - representing a 15% increase over the previous year’s cohort and a 41% increase over the Fall 2004 entering class.
- Total headcount grew 12% from 7,348 in Fall 2004 to 8,211 in Fall 2006; concurrently, minority student enrollment increased by 22% from 2,023 to 2,476.
- Successfully deployed and coordinated staff and fiscal resources to support a University-wide “go live” date to replace the existing Student Information System with PeopleSoft in March 2007 (for student registration) and in April 2007 (for student financial aid); project start date was July 2006.
Dean of Students | University of Wisconsin-Madison | Madison, WI | 11/2002 – 7/2005

Institutional Description: The flagship of the UW System, this metropolitan, Research I institution enrolled 41,500 undergraduate, graduate and professional students in Fall 2004. Of these, 20% lived on campus, 65% were in-state, and 9% were racial minorities. UW-Madison consists of 20 schools/colleges, the largest of which included the College of Letters & Science, College of Agricultural & Life Sciences, School of Business, Law School, School of Medicine & Public Health, School of Veterinary Medicine, School of Nursing, and School of Pharmacy. In November 2004, the Vice Chancellor for Student Affairs position and the Division of Student Affairs were eliminated; as a result, the Registrar’s Office, Office of Undergraduate Admissions and Student Financial Services were reassigned to the Provost’s Office, while University Health Services was reassigned to the Office of the Vice Chancellor for Administration & Finance. Supervision of Orientation & New Student Programs was reassigned to the Dean of Students, who also became the Senior Student Affairs Officer.

Core Responsibilities: As Senior Student Affairs Officer (as of 11/2004), served on the Chancellor’s Executive Council and advised senior University administrators on effective institutional policies and practices to improve campus climate and enhance students’ holistic success; served on the Provost’s Deans’ Council. From 2002-04, served as a member of the Division of Student Affairs senior management team and represented the Vice Chancellor for Student Affairs in his absence. Provided leadership, strategic direction and fiscal oversight for a comprehensive range of programs and services designed to facilitate student development and empowerment, as well as foster a more healthful and socially just living-learning community. Employing 70 FTE professional and support staff, 8-12 graduate assistants/interns, and 220 student employees, reporting units included: Diversity Education Program; McBurney Disability Resource Center; Multicultural Student Center; LGBT Campus Center (starting 7/2003); International Student Services; Orientation & New Student Programs (starting 11/2004); Student Advocacy & Judicial Affairs; Student Organization Office (including Fraternity & Sorority Life); and the staff advisors for student government, the Associated Students of Madison (ASM). Strategically managed a GPR operating budget of $4.5 million and UW Foundation accounts totaling over $2.5 million. In partnership with the Student Services Finance Committee of ASM, provided accountability for the expenditure of approximately $6 million in student allocable fees used to support student government and a wide variety of student-initiated services, including the Adventure Learning Program, Child Care Tuition Assistance Program, Greater University Tutorial Services, Promoting Awareness & Victim Empowerment, SAFEWalk/SAFERide Nighttime Services, Student Leadership Program, WSUM Radio, and the Women’s Center. Effectively mobilized and coordinated the caring, timely and appropriate administrative response to student-related crises and campus emergencies, including hate crimes, student deaths, student protests and large off-campus student events - many of which garnered substantial local, regional and national press coverage (e.g., Halloween, Mifflin Street Block Party, alleged abduction of Audrey Seiler, etc.). Provided training and consultation regarding creative problem-solving approaches to faculty/staff who are responding to students with health-related, behavioral or other problems; provided mediation and other informal interventions to resolve conflicts; and responded to, resolved and/or appropriately referred inquiries, requests and concerns from parents, alumni, local businesses, city and state political leaders, the media and other external campus constituents. In coordination with the UW Foundation engaged in development and fund-raising efforts for student affairs initiatives which advanced the institutional and divisional mission.

Significant Contributions:
- Utilizing multi-media (including a weekly campus radio show) conducted outreach to students on an ongoing basis in order to remain abreast of current student concerns and needs.
- Created and met monthly with an Advisory Board of 25 student representatives to seek input on program and policy issues.
• Facilitated the reexamination of the University’s sexual harassment and consensual relationship policies; increased awareness of loopholes in the existing policies.
• In consort with the UW System Market Research Unit, conducted quantitative and qualitative assessment of student opinions, perceptions and experiences; utilized this data in setting priorities and determining program impact.
• In coordination with the Provost’s Office, Division of Informational Technology, Division of Enrollment Management, and Graduate School, ensured the University’s successful compliance with the federal mandate, Student and Exchange Visitor Information System (SEVIS) following passage of the new legislation.
• Redesigned the Dean of Students’ divisional web page in its entirety in order to serve as a more helpful resource for students, faculty/staff and parents.

Assistant Vice President for Student Affairs & Dean of Students | Shepherd College | Shepherdstown, WV | 8/2000 – 10/2002

Institutional Description: Located in Shepherdstown, West Virginia, just 6 miles from Antietam Battlefield and 70 miles from the Baltimore/Washington, DC metropolitan area, this public, four-year baccalaureate institution with a liberal arts emphasis enrolled 4,800 students in Fall 2002 – 20% of whom resided on campus and 9% of whom were racial minorities. Majority of students resided in Maryland, Pennsylvania, Virginia, Washington, DC, and West Virginia. Degrees are conferred by the School of Natural Sciences & Mathematics, School of Business & Social Sciences, School of Education & Professional Studies, and School of Arts & Humanities. The college also sponsors Division II intercollegiate programs.

Core Responsibilities: Provided leadership, direction and accountability for Residence Life; Judicial Affairs; Health & Counseling Services; Orientation Programs; Fraternity & Sorority Life; Disability Services; and Commuter Student Programs. Directly and/or indirectly supervised, trained, mentored and evaluated a team of 12.75 FTE professional staff members and over 100 student employees (including 50 resident assistants and 40 hall security staff). Proactively managed an auxiliary budget which generated gross revenues of $3.1 million annually. Chaired and mobilized the Crisis Management Team, comprised of Student Affairs Office, Facility Services, and Police Department representatives who intervened in critical student life incidents (e.g., suicide, hazing, sexual assault, etc.). Oversaw the planning, promotion and implementation of educational, social and community service programs designed to foster residents’ development and complement the in-classroom learning experience. Oversaw the administration of the student code of conduct. Reviewed and determined the disposition of applications from students seeking student life policy exemptions or appealing disciplinary cases. Determined appropriate and reasonable student life accommodations for students with disabilities.

Significant Contributions:
• Developed and revised campus emergency response protocols; successfully coordinated and led the campus’s post-9/11 response; Shepherd College served as one of the federal government’s evacuation sites.
• Developed and implemented a long-range maintenance plan (which previously had not existed) to complete capital repairs and improve all residential facilities on campus and their furnishings (including educational technology).
• In collaboration with the Shepherd College Police Department and through a combination of educational and judicial affairs initiatives (including a “zero tolerance” program), greatly reduced the number of alcohol-, drug- and violence-related incidents in the residence halls.
• Spearheaded efforts to draft and annually revise and disseminate a new Residence Life Handbook – the first such revision in over a decade – with input from professional and student staff, as well as residents.
• Instituted and coordinated the sexual assault victim advocacy program; served as a victim-advocate; and ensured the College’s compliance with federal mandates regarding campus safety and security.
• Implemented an ongoing “Stop the Hate” media and educational campaign, designed to increase student awareness of social justice and campus diversity issues.
• Collaborated with Office of Academic Affairs in the implementation of living-learning communities.

OTHER HIGHER EDUCATION PROFESSIONAL EXPERIENCE

❖ Acting Director, Office of Intercollegiate Athletics | University of Hawai‘i at Hilo | Hilo, HI | 4/2008 - 8/2009
❖ Director, Wellness Education & Outreach Services | Louisiana State University at Baton Rouge | Baton Rouge, LA | 5/1999 - 8/2000

UNIVERSITY TEACHING EXPERIENCE & ACADEMIC AFFILIATIONS

Instructor | University of Hawai‘i at Hilo, College of Arts & Sciences | 8/2009 - present

Developed the syllabus for and serve as coordinating instructor for HON 100: Honors Colloquium; after being inactive for several years, this course was reinstated to serve as a freshman seminar for the entering cohort of Chancellor’s Scholars. In addition, provide oversight and quality control for instruction of UNI 101: Pathways to Academic & Lifelong Success, the for-credit freshman seminar; developed the model syllabus for UNI 101; implemented training for UNI 101 instructors (all of whom are staff/faculty in the Division of Student Affairs); and established guidelines for assessment.

Associate Professor of Women’s Studies (tenure-track) | Arizona State University, New College of Interdisciplinary Arts & Sciences | 8/2007 - 12/2007

Engaged in scholarly and creative activities which advance and apply knowledge in the area of women’s and gender studies. Developed syllabi for and taught core academic courses, including WST 350/SOC 394/SBS 394: Race, Class & Gender; developed curriculum for new elective courses, including seminars on women in leadership, gender and relationships, and men and masculinities. Oversaw the planning, implementation and evaluation of educational, social and academic programming, student support services, and community outreach efforts through the Women’s Resource Center in a manner which supports the mission of the Women’s Studies Program. Sought external funding to support both individual research and WRC operations. Advised and mentored undergraduate students. Assisted with the development of a new master’s degree program. Participated actively in faculty shared governance committees and other administrative committees.

Affiliated Associate Professor of Criminology & Criminal Justice | Arizona State University, College of Human Services | 9/2005 - 12/2007

Advised and mentored students as needed. Assisted with the development and implementation of new academic programs as needed. Contributed to scholarship and technical assistance with the Center for
Violence Prevention & Community Safety as needed. Taught or guest lectured in academic courses as invited.

**Senior Faculty Fellow in Educational Leadership & Policy Analysis** | University of Wisconsin-Madison, College of Education | 1/2005 - 7/2005

Developed a new course syllabus for ELPA 305-502: Creating Socially Just Campuses through Leadership, Pedagogy & Policy. Guest lectured in graduate-level departmental courses as needed. Advised and mentored graduate students as assigned.

**Co-Lecturer** | University of Wisconsin-Madison, College of Agriculture & Life Sciences | 9/2004 - 12/2004

In collaboration with the Associate Dean of the College and the College’s Director for Student Services, developed a new course syllabus for and collaboratively taught Inter-AG 375: Leadership Seminar, an integrative seminar for new majors in the college.

**Lecturer in Psychology** | Shepherd College, School of Business & Social Sciences | 1/2001 - 12/2001

Developed a new course syllabus for and taught PSYC 206: Special Topics – Psychology of Violence.

**Adjunct Assistant Professor of Kinesiology** | Louisiana State University at Baton Rouge, College of Education | 7/1999 - 8/2000

Revised course syllabi for and taught KIN 2604: Issues in Mental Health and KIN 2600: Human Sexuality. Also taught EDUC 2000: Special Topics in Education (see below). Advised undergraduate students and served on graduate student committees as needed.

**Instructor** | Louisiana State University at Baton Rouge, Junior Division | 8/1998 - 11/1998

Co-taught HTDL 1001 (“How To Do LSU”) with a student ambassador; this one-credit course was the freshmen orientation seminar.

**Instructor** | Louisiana State University at Baton Rouge, College of Education | 1/1997 - 6/1999

Developed the syllabi, course reading materials, student learning outcomes, student performance standards and class lectures for two elective, three credit-hour courses under the rubric EDUC 2000: Special Topics in Education: (1) Peer Education Methodologies in Wellness, and (2) Leadership Strategies for Healthier Communities. Designed to train peer health educators and other student paraprofessionals, these complementary courses examined theories of leadership; the value of service; peer education models; paradigms of behavioral and cultural change; program planning, implementation and evaluation; culturally-sensitive pedagogical techniques; and numerous public health and student life issues.

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**SELECTED LISTING OF INVITED KEYNOTE PRESENTATIONS**

**34th National Conference on Men & Masculinity and Oregon Attorney General’s Sexual Assault Task Force Roots of Change: Men, Sex & Justice Conference** | Portland, OR | October 2009

- **Topic:** Engaging young men as agents of change in sexual violence prevention

**Guam Coalition Against Sexual Assault & Family Violence Annual Conference** | Tumon, Guam | August 2009

- **Topics:** Engaging the community in prevention efforts; working effectively with boys & men in prevention programs

**Washington Coalition of Sexual Assault Programs Annual Statewide Conference** | Vancouver, WA | May 2009

- **Topic:** Past, present & future of the violence against women movement
Maryland Coalition Against Sexual Assault Annual Statewide Conference | Baltimore, MD | October 2008
- **Topic:** Incorporating a social justice approach in campus & community violence against women prevention initiatives

California Coalition Against Sexual Assault Statewide Leadership Conference | Sacramento, CA | May 2007
- **Topic:** Reconciling the sexual assault intervention & prevention agendas through a social justice framework

Violence Goes to College Conference | Boulder, CO | May 2006
- **Topics:** Rethinking our culture of masculinity; primary prevention of interpersonal violence

NASPA 2nd Annual Conference on Effective Interventions for Student Mental Health on Campus: Collaboration & Community, Closing Session | Universal City, CA | January 2006
- **Topic:** Summarizing major conference concepts & applying them on our campuses

Texas Association Against Sexual Assault Annual Statewide Conference | Austin, TX | March 2005
- **Topic:** Advancing a genuine prevention agenda; involving men in violence prevention

Mid-Atlantic Association of College & University Housing Officers Association, Regional Conference | Wheeling, WV | October 2004
- **Topic:** Embracing a learning model in student services & staff supervision

American Multicultural Student Leadership Conference, Opening Session | Madison, WI | October 2004
- **Topic:** Beyond diversity & multiculturalism, advancing the social justice agenda

Wisconsin Coalition Against Sexual Assault, 1st Annual Conference on Sexual Violence & the College Campus Luncheon | Stevens Point, WI | September 2004
- **Topic:** Toward a true model of primary prevention; deconstructing social norms of masculinity

- **Topic:** “The good body” - conversations with women about our bodies at all stages of life

Centers for Disease Control & Prevention’s 3rd National Sexual Violence Prevention Conference | Los Angeles, CA | May 2004
- **Topic:** From survivor to activist – reclaiming personal power on behalf of social change & social justice

50th Assembly of the National Conference on Student Leadership Keynote Speaker | Washington, DC | April 2004
- **Topic:** How college students & administrators can collaborate more effectively

Mid-West Asian American Student Union (MAASU) Conference, Opening Session | Madison, WI | April 2004
- **Topic:** Dispelling the model minority myth; building genuine partnerships within communities of color

United Council of University of Wisconsin System 12th Annual Building Unity Conference | Milwaukee, WI | March 2004
- **Topic:** Exercising personal & collective power on behalf of social change & social justice
**NASPA IV-East Regional Conference, Closing Session** | Milwaukee, WI | November 2003
- **Topic**: New ways of leadership, learning and relating for the 21st century campus

**28th National Conference on Men & Masculinity, Opening Session** | Madison, WI | August 2003
- **Topic**: How men can utilize a feminist approach to prevention – examining gender, power & violence

**US Department of Education’s National Meeting on Alcohol, Other Drug & Violence Prevention in Higher Education** | Albany, NY | March 2003
- **Topic**: Addressing masculinity & men in violence prevention initiatives

**Southwest College Health Association Affiliate Meeting, Closing Luncheon** | Baton Rouge, LA | November 2001
- **Topic**: How health services professionals can contribute to the learning mission of a higher education institution

**7th Annual Regional Peer Education Conference Keynote Speaker** | San Marcos, TX | March 2001
- **Topic**: How students can become cultural change agents to reduce high-risk drinking

**Kappa Alpha Theta Grand Convention Keynote Speaker** | Tucson, AZ | June 2000
- **Topic**: Towards a more healthy body image & self-esteem

**Western Regional Greek Conference Affiliates Luncheon** | Santa Clara, CA | April 2000
- **Topic**: Sexual assault prevention for men and women

**Mississippi Coalition Against Domestic Violence & Coalition Against Sexual Assault 3rd Annual Statewide Conference for Direct Service Providers** | Jackson, MS | May 1999
- **Topics**: Effective violence prevention initiatives; addressing the needs of women of color

**Annual Statewide Conference of the Louisiana Cooperative Extension Service** | Baton Rouge, LA | December 1996 & December 1995
- **Topic**: Stress management & suicide prevention

**NASPA Louisiana Statewide Conference** | Baton Rouge, LA | November 1994
- **Topic**: Model campus violence prevention & intervention programs

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**PEER-REVIEWED PAPERS ACCEPTED FOR PRESENTATION AT PROFESSIONAL CONFERENCES**

* Denotes proposal submitted as the lead author or one of the lead authors in collaboration with co-authors

**National Association of Student Personnel Administrators (NASPA) 91st Annual Conference** | Seattle, WA | March 2009
- **Program**: Advancing Asian/Pacific Islander & Native Hawaiian Women As Leaders - Partnerships for Lifelong Empowerment, Inspiration & Sustenance*

**NASPA 90th Annual Conference** | Boston, MA | March 2008
- **Pre-Conference**: Asian/Pacific Islanders Promoting Educational Excellence - Working Across Gender Lines*
- **Program**: Leading on the Edge - The Future of Violence Prevention on Campus
American College Personnel Association (ACPA)/NASPA Joint Meeting | Orlando, FL | April 2007
- Pre-Conference: Asian/Pacific Islanders Promoting Educational Excellence - A Leadership Development Summit*
- Program 1: Deconstructing the Race of Gender & the Gender of Race - How A Social Justice Lens Can Increase Our Collective Power to End Violence*
- Program 2: A Primer for Asian American/Pacific Islanders Who Want to Succeed as Senior Administrators in Predominantly White Institutions*
- Program 3: Men & Feminism - Balancing Power & Responsibility With Accountability*

NASPA Western Regional Conference | San Francisco, CA | November 2006
- Program 1: Leading With Integrity - Alleviating Unconscious Bias to Create More Socially Just Living-Learning-Working Communities
- Program 2: How An Emphasis on Health Can Support the Academic Mission & Enhance Student Engagement

Coalition of Urban & Metropolitan Universities Conference | Miami, FL | October 2006
- Program: Diversity & Leadership (originally submitted as Diversity Success & Barriers in a Southwest Urban University)*

- Program 1: Asian American Student Health - Toward a Culturally Relevant Approach to Prevention & Intervention*
- Program 2: “There is No Hierarchy of Oppression” - Grappling With the Intersections of Sexism & Racism on Our Campuses

NASPA 88th Annual Conference | Washington, DC | March 2006
- Program: Transforming Commitment Into Action – Alleviating Unconscious Bias to Create More Diverse Campus Workforces

NASPA 2nd Annual Conference on Effective Interventions for Student Mental Health on Campus: Collaboration & Community | Universal City, CA | January 2006
- Program: Despair & Hope – What One Campus Learned From Audrey Seiler

Mid-Atlantic Association of College & University Housing Officers Association, Regional Conference | Wheeling, WV | October 2004
- Solicited Program: Creating Authentically Inclusive Communities – Towards An Ethos of Social Justice

NASPA 86th Annual Conference | Denver, CO | March 2004
- Program: Building Bridges, Finding Voice – On Asian Americans & Pacific Islanders in Higher Education*

American College Health Association (ACHA) 81st Annual Meeting | Miami Beach, FL | May 2003
- Solicited Program: Creating Coalitions of Caring - How Health Promotion Can Enhance the Mission of Higher Education

ACHA 79th Annual Meeting | Las Vegas, NV | June 2001
- Program: Understanding & Preventing Violence on Our Campuses – A Comprehensive Student Affairs Initiative
ACHA 78th Annual Meeting | Toronto, Canada | June 2000
- **Program 1**: Social Justice & Public Health in the University Classroom
- **Program 2**: Why You Need to Be A Feminist If You Want to Improve Men’s Health

ACHA 77th Annual Meeting | Philadelphia, PA | June 1999
- **Program**: Rethinking Babes, Booze & Brawls: Men Against Violence – Towards a New Masculinity

**National Black Graduate Student Association, Inc. 11th Annual Conference** | Baton Rouge, LA | May 1999
- **Program**: Leadership Strategies for Promoting Health - The Challenge for African American Communities

ACHA 76th Annual Meeting | San Diego, CA | June 1998
- **Program**: “Boys Will Be Boys...,” But Do They Have To? Men Against Violence at LSU

**Association for the Study of Higher Education 22nd Annual Conference** | Albuquerque, NM | November 1997
- **Symposium**: Women of Color in College – Thinking About the Diversity Within*

ACHA 75th Annual Meeting | New Orleans, LA | May 1997
- **Program 1**: Dieting, Dating & Denial – Whose Body Is It?*
- **Program 2**: “Looking for a Few Good Men...” – Starting a Men Against Violence Chapter

**ACPA/NASPA Joint National Meeting** | Chicago, IL | March 1997
- **Program**: “Looking for a Few Good Men...” – Starting a Men Against Violence Chapter

**40th Annual Meeting of the College Reading Association** | Charleston, SC | November 1996
- **Program**: How Do We Teach Them to Keep It Together? An Analysis of a Wellness Component in an Elementary Teacher Education Master’s Program*

ACHA 74th Annual Meeting | Orlando, FL | May 1996
- **Program**: Working Together to Change the Rape and Violence Culture*

**US Department of Education’s National Meeting on Alcohol & Other Drug Prevention In Higher Education** | Washington, DC | September 1995
- **Program 1**: Culturally Competent Alcohol, Tobacco & Drug Prevention – Addressing the Asian American Student*
- **Program 2**: Transcending Individual Wellness With Community Well-Being*

ACHA 73rd Annual Meeting | Chicago, IL | June 1995
- **Program**: Health Education – Addressing the Asian American Student*

ACHA 72nd Annual Meeting | Atlanta, GA | June 1994
- **Program**: Sexual Health Education – Incorporating the Asian American Culture*

**3rd Annual National Symposium on Wellness Facilities & Program Development in Higher Education** | Stillwater, OK | September 1993
- **Program**: Educating Male College Students About Sexual Assault
PUBLICATIONS & SCHOLARSHIP


**HIGHER EDUCATION SERVICE & LEADERSHIP ACTIVITIES**

**University of Hawai`i at Hilo**
- Ex Officio Member | Diversity Committee | 3/2010 – present
- Chair | University Dining Services Advisory Committee | 2/2010 - present
- Chair | Enrollment Management Implementation Team | 8/2008 - present
- Member | University of Hawai`i System Banner Advisory Council | 8/2008 – present
- Chair | Financial Aid & Scholarship Advisory Committee | 1/2008 - present
- Member | Long Range Budget Planning Committee | 1/2008 - present
- Member | University of Hawai`i System Council of Senior Student Affairs Officers | 1/2008 – present
- Chair | Athletic Director Search Committee | 8/2008 - 8/2009
- UH Hilo Representative | University of Hawai`i System Biennial Budget Advisory Committee | 6/2008 – 8/2008
- Chair | Athletic Advisory Board | 4/2008 – 8/2009

**Arizona State University**
- Faculty Advisor | Phoenix Rising (*World of Warcraft* faculty/student gaming guild) | 2/2007 - 12/2007
- Member | Campus Environment Team at the West campus | 8/2005 - 12/2007
- Chair | Enrollment Management Implementation Team at the West campus | 1/2006 - 12/2006
- Member | University Alcohol Task Force | 1/2006 - 8/2006
University of Wisconsin-Madison

- Ex-Officio Member | Women’s Center Advisory Board | 11/2004 - 7/2005
- Member | Council on Teaching & Learning, Provost’s Office | 10/2004 - 7/2005
- Faculty Advisor | People Opposing Prejudice | 8/2004 - 7/2005
- Member | Campus Master Plan Technical Coordinating Committee | 6/2004 - 7/2005
- Member | Committee on Transfer Student Experience, Provost’s Office | 10/2003 - 5/2004
- Ex Officio Chair | SEVIS Fee Advisory Committee, Chancellor’s Office | 6/2003 - 8/2003
- Member | Council of Associate Deans on Teaching & Learning, Provost’s Office | 1/2003 - 9/2003
- Member | Director of Orientation & New Student Programs Search & Screen Committee | 1/2003 - 2/2003
- Member | Plan 2008: Strategic Plan for Diversity, Oversight Committee | 11/2002 - 7/2005
- Member | Campus Climate Networking Group, Provost’s Office | 11/2002 - 7/2005
- Member | Commission on Fraternities & Sororities, Chancellor’s Office | 11/2002 - 7/2005
- Member | University Subcommittee on Sexual Assault & Dating/Domestic Violence | 11/2002 - 7/2005
- Member | Chancellor’s Alcohol Policy Issues Work Group | 11/2002 - 7/2005
- Member | PACE (Robert Wood Johnson Foundation Grant) Project Steering Committee | 11/2002 - 7/2005
- Ex-Officio Member | Wisconsin Union Council & Union Directorate | 11/2002 - 7/2005
- Member | Learning Communities Steering Committee, Provost’s Office | 11/2002 - 5/2003

Shepherd College

- Faculty Advisor | Theta Xi Fraternity, Gamma Alpha Colony | 10/2000 - 10/2002
- Member | Affirmative Action Committee | 9/2000 - 10/2002
- Faculty Advisor | Phi Kappa Tau Fraternity | 10/2001 - 10/2002
- Chair | Dining Services Director Search Committee | 11/2000 - 6/2001

Louisiana State University at Baton Rouge

- Member | Commission on the Status of Minorities & Campus Diversity & Chair, Subcommittee on Campus Climate & Culture | 11/1999 - 8/2000
- Member | University Assessment Committee | 9/1999 - 8/2000
- Chair | Campus Policies Task Group, Campus-Community Coalition for Change (Robert Wood Johnson Foundation grant) | 9/1999 - 8/2000
- Member | New Student Orientation Planning Committee | 10/1997 - 8/2000
- Chair | Sexual Assault Policy Committee | 11/1996 - 8/2000
- Member | Provost’s Seminar Planning Committee, Office of Academic Affairs | 1/2000 - 3/2000
- Member | Task Force on Greek Rush, Chancellor’s Office | 10/1999 - 1/2000
- Faculty Friend | Kirby-Smith Hall, Department of Residential Life | 8/1999 - 8/2000
- Chair | Assistant Director for Disability Services Search Committee | 6/1999 - 8/1999
- Faculty Advisor | Kappa Alpha Theta Sorority, Delta Kappa Chapter | 4/1999 - 8/2000
- Staff Advisor | Greeks Advocating the Mature Management of Alcohol (GAMMA), Student Health Center | 2/1998 - 6/1999
- Facilitator | Greek IMPACT Leadership Retreat, Office of Greek Affairs | 1/1998
Member | Task Force on Greek Life & Related Issues & Chair, Subcommittee on Health & Wellness, Chancellor’s Office | 9/1997 - 8/1998
Member | Department of Recreational Sports Director Search Committee | 8/1997 - 9/1997
Member | Women’s Center Advisory Board, Dean of Students Office | 6/1996 - 5/1999
Member | Division of Student Services Staff Development Planning Committee | 6/1996 - 12/1996
Member | Nutrition Education Coordinator Search Committee, Student Health Center | 11/1995 - 12/1995
Chair | LSU & Southern University Students United Against Violence | 6/1995 - 8/1996
Founding Advisor | Men Against Violence (MAV), Student Health Center | 2/1995 - 8/2000
Member | Multicultural Concerns Commission, Chancellor’s Office | 9/1994 - 8/1996
Member | Program Coordinator Search Committee, Department of Residential Life | 5/1993 - 6/1993
Staff Advisor | Sexual Health Advocates (SHA), Student Health Center | 7/1992 - 5/1996

COMMUNITY SERVICE

County of Hawai’i Office of the Prosecuting Attorney, Sexual Violence Primary Prevention Planning Group Member | Hilo, HI | 8/2009 - present
Casa - Center for Prevention of Abuse & Violence, Board of Directors Member | Phoenix, AZ | 1/2006 - 12/2007
Georgia O’Keeffe Middle School 8th Grade Graduation, Keynote Speaker | Madison, WI | 6/2003
100 Black Men of Madison, Inc.’s African American History Challenge Bowl, Senior Division Competition Judge | Madison, WI | 5/2003
American Red Cross Badger Chapter Iraqi Humanitarian Relief Campaign Honorary Chair | Madison, WI | 4/2003 - 7/2005
Dane County Rape Crisis Center, Board of Directors Member | Madison, WI | 1/2003 - 7/2005
Jefferson County Public Schools Cultural Diversity Committee Member | Charles Town, WV | 1/2001 - 10/2002
Jefferson County Sexual Assault Response Team Member, Shenandoah Women’s Clinic | Martinsburg, WV | 11/2000 - 6/2002
Project Harmony, Board of Directors Member | Baton Rouge, LA | 1/1999 - 6/1999
St. Joseph’s Academy Student-Athlete Convocation Keynote Speaker | Baton Rouge, LA | 8/1997
Alpha Kappa Alpha Sorority, Beta Psi Chapter Rush Program Keynote Speaker | Baton Rouge, LA | 2/1997
YWCA Week Without Violence Planning Committee Member | Baton Rouge, LA | 6/1996 - 10/1996
Southern University Campus Creepin’ Keynote Speaker | Baton Rouge, LA | 11/1995
HIV Prevention Community Planning In-Progress Review Consultant, Centers for Disease Control & Prevention, Division of STD/HIV Prevention | Atlanta, GA | 12/1994
Curriculum Vitae ♦ Luoluo Hong
Current Thru April 15, 2010


PROFESSIONAL AFFILIATIONS & INVOLVEMENT


- Directorate Body Member, Commission for Social Justice Educators | 3/2006 - present

American College Health Association (ACHA) | Linthicum, MD | 9/1990 - present
- Reviewer, Journal of American College Health | 9/2008 - present
- President-Elect, Southwest College Health Association | 11/1999 - 8/2000
- Member-at-Large, Board of Directors | 6/1999 - 6/2001
- Chair, Health Education Section | 6/1998 - 5/1999
- Chair, Task Force on Campus Violence | 9/1997 - 5/1999
- Secretary, Health Education Section | 6/1997 - 5/1998
- Member, Task Force on Campus Violence & Human Dignity | 10/1995 - 8/1997


Association for Student Conduct Administration (ASCA) | College Station, TX | 9/2000 – present


College & University Professional Association for Human Resources (CUPA-HR) | Knoxville, TN | 1/2008 - present

National Association of College & University Business Officers (NACUBO) | Washington, DC | 1/2008 - present

National Association of College & University Food Services (NACUFS) | Okemos, MI | 1/2008 – present

National Association of Student Personnel Administrators (NASPA) | Washington, DC | 7/1995 - present
- Center for Scholarship, Research & Professional Development for Women, Advisory Board | 3/2007 - present
- Asian Pacific Islander Knowledge Community Liaison, NASPA IV-East Regional Board | 11/2003 - 7/2005
- Summer Leadership Institute Planning Committee, Minority Undergraduate Fellows Program (MUFP) | 2/2004 - 6/2004
National Conference on Student Leadership, Advisory Council Member | Madison, WI | 8/2007 – present

AWARDS & RECOGNITIONS

- Honorary Inductee | The National Society of Leadership & Success, UH Hilo Chapter | 2009
- Fellow | ACHA | 2006
- Asian Pacific Islander Knowledge Community “Shattering the Glass Ceiling” Award | NASPA | 2006
- Golden Key International Honor Society Honorary Member | University of Wisconsin-Madison Chapter | 2004
- Order of Omega Initiate | University of Wisconsin-Madison Chapter | 2004
- Outstanding Colony Advisor (for Shepherd College) | Phi Kappa Tau National Fraternity | 2002
- Hannibal E. Howell Award | ACHA | 2002
- Alumna Initiate | Kappa Alpha Theta Fraternity, Delta Kappa Chapter | 1999
- Student Organization Advisor of the Year | Louisiana State University | 1999
- Phi Kappa Phi Honor Society | Louisiana State University | 1998
- Outstanding Service Award | Alpha Phi Alpha Fraternity, Inc., Nu Psi Chapter | 1996
- Omicron Delta Kappa | Louisiana State University | 1996
- Honorary Member | National Residence Hall Honorary, LSU Chapter | 1995

SKILLS & CERTIFICATIONS

- Certified “True Colors” Trainer (since 2003)
- Certified “Change Style Indicator” Facilitator (since 2009)
- Studied classical piano for 17 years and performed professionally as a solo and ensemble artist; received Honorable Mention in the 1988 Civic Symphony Youth Competition, Holyoke, MA
- Highly experienced with PC and Mac software for word processing, spreadsheet preparation, presentations, desktop publishing and web design

PROFESSIONAL REFERENCES

Available upon request

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