

Pursuant to the Settlement Agreement referenced in Order No. 2780, Case No. CE-07-708, of the State of Hawaii, Hawaii Labor Relations Board, *In the Matter of UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY, Complainant, and BOARD OF REGENTS, University of Hawaii, State of Hawaii, Respondent*, the following posting has been issued:

*After a two-year grievance process, an arbitrator has found that the UH administration violated the collective bargaining agreement and state labor laws when it denied a faculty member's promotion based on the member's union activities. The arbitrator found that the anti-union language used in the negative promotion recommendations warranted removal from the faculty member's dossier. The arbitrator ordered that once the dossier is rid of the discriminatory taint, it will be sent to the UH Board of Regents to decide on promotion and back pay remedies.*

*Article II.B of the Agreement between the UHPA and the BOR states that the UH-Employer may not discriminate against any union member on the basis of his or her union activity or lack thereof.*

An electronic copy of the arbitrator's decision can be viewed at.

<http://www.uhpa.org/newsitems/arbitrators-decision-on-lebbins-case>