SELECTED CONTRIBUTIONS IN SUPPORT OF  
UH HILO STRATEGIC GOALS 2008-2010  
Updated July 1, 2010

UH Hilo Strategic Goal I - Educational Opportunities: Maintain a well-rounded mix of liberal arts & professional programs, while distinguishing ourselves by taking full advantage of the extraordinary natural environment & cultural diversity afforded by our island setting.

- Accommodated record high enrollments of 3,974 in Fall 2009 (5.3% increase over Fall 2008) and 3,848 in Spring 2010 (4.65% increase over Spring 2009).
- Increased number of applications from Hawai`i residents by 15% from Fall 2007 to Fall 2008, and by 6% from Fall 2008 to Fall 2009, bringing UH Hilo into alignment with the UH System’s 30% non-resident enrollment cap policy as of Fall 2009.
- Initiated outdoor adventure learning and involvement opportunities through the Campus Recreation Department in August 2009, with the number of programs slated to increase 60% starting Fall 2010; there is an ongoing waiting list for program offerings.
- Career Development Services developed a series of placement and career planning workshops and program-specific services in consort with the College of Business starting in Fall 2009.

UH Hilo Strategic Goal II - Educational Quality: Continue to refine & strengthen efforts to fulfill our primary mission to offer high quality undergraduate liberal arts & professional programs.

- Developed model syllabus for UNI 101 (freshmen seminar), which was approved under the auspices of the Colleges of Arts & Sciences; implemented training for UNI 101 instructors during Summer 2009, with four sections of UNI 101 offered in Fall 2009.
- Reinstated HON 100: Honors Colloquium in the College of Arts & Sciences to serve as the freshmen integrative seminar for the incoming cohort of Chancellor’s Scholars beginning Fall 2009.
- Supported the College of Pharmacy’s efforts to establish, build and augment the new Pharm.D. program, which enrolled its first 90-student cohort in Fall 2007; assisted in the development and implementation of an autonomous academic calendar.
- Divisional staff/faculty are serving as members of the General Education Implementation Team as of Spring 2010 to ensure a successful launch of the new GE program for Fall 2011.

UH Hilo Strategic Goal III - Student Success: Build a learning environment that facilitates student development & success.
2008-10 Contributions to UH Hilo Strategic Goals

- Successfully advocated for a new student fee in May 2008 to support student recreational activities and programs; accepted delivery of a state-of-the-art $13 million, 22,600 square feet Student Recreation Center in June 2008. Subsequently launched a wide range of student recreational programs, established operational procedures, developed risk management policies, and hired several staff. Completed furnishing exercise equipment and other furniture for the building in Spring 2009 and in Spring 2010 with year-end funds. On average, over 600 visitors enter the Center.

- With the assistance of “seed” funding from a Hawai‘i State Department of Health grant, established the Sexual Violence Prevention Project – a campus-wide educational campaign to reduce and prevent violence against women on campus during academic year 2008-09; launched a new prevention initiative, “Men of Strength at UH Hilo,” in February 2010.

- Through efforts of the new Enrollment Management Implementation Team appointed by the Chancellor in August 2008 (chaired by the Vice Chancellor for Student Affairs, (1) established an academic course planning model with a long-term goal of reducing time-to-degree for students and matching course/seat availability to student demand (initial efforts resulted in an improved seat fill rate from Fall 2008 to Fall 2009 for lower, upper and graduate division courses); (2) identified clearer priorities for student recruitment (statement of guiding principles was endorsed by the Chancellor in April 2010); and (3) served as a forum for several helpful dialogues between academic and student affairs colleagues to resolve challenges related to student recruitment, retention and graduation.

- Expanded programs for first-time, full-time freshmen to extend beyond the Fall Orientation events and include ongoing academic and social integration initiatives throughout the first year; established a new annual academic tradition, “New Student Convocation,” starting in Fall 2009.

- Advising Center implemented “Advising After Dark” starting Spring 2008 to increase access to its services and launched a highly innovative and student-friendly website to provide relevant information to students in an accessible, timely manner. “Advising After Dark” will be revamped starting Fall 2010 using Skype.

- The 13 sports programs comprising Vulcan Athletics claimed the inaugural Pacific West Conference Commissioner’s Cup in Spring 2008.

UH Hilo Strategic Goal IV – Resources: Obtain sufficient resources to support enrollment growth, high quality programs & enhanced services.

- Submitted applications for and received FY 2008-09 awards for several federal grants, including $405,463 from the Asian American, Native American and Pacific Islander-Serving Institution program (one of six campuses to receive an award in the grant’s inaugural year) and $682,982 from the Title III Native Hawaiian-Serving Institution renovation program.
• Mitigated a projected 2007-08 fiscal year deficit of nearly $500,000 in the Office of Intercollegiate Athletics during Spring 2008; subsequently balanced the budget in FY 2008-09.
• Established and implemented consistent, transparent fiscal policies for allocation of athletic scholarship aid and team travel dollars in the Office of Intercollegiate Athletics.
• With Board of Regents approval, secured $20 million in revenue bonds to acquire off-campus facilities to renovate and operate as student residential facilities.

**UH Hilo Strategic Goal V - Community Outreach:** Embrace opportunities for dynamic community involvement.

• Reestablished and reenergized the Athletic Advisory Board in Spring 2008.
• Members of the Division of Student Affairs participated as active members on University of Hawai‘i System committees and work groups, including ones addressing Banner implementation, Code of Student Conduct revision, and biennial budget planning.
• Cultivated partnerships with the Hawai‘i County Office of the Prosecuting Attorney and related community-based agencies in support of violence against women initiatives, as well as partnered with local high schools to implement prevention initiatives to reduce high-risk drinking among East Hawai‘i Youth.
• Members of the Divisional of Student Affairs staff/faculty served as officers and volunteers on a number of committees and boards for their national, regional and statewide professional associations.

**UH Hilo Strategic Goal VI - Organizational Development:** Establish a more effective organization & invest in human capital.

• Revised the vision/mission/operating principles statement for the Division of Student Affairs in January 2009.
• Revised the vision/mission/guiding values statement for the Office of Intercollegiate Athletics in October 2008.
• Formally established the Women’s Basketball program and head coach position (thus increasing our Title IX compliance) in April 2009.
• Reorganized staff in the central VCSA office to develop more administrative capacity to serve Divisional needs, including (1) establishment of and hiring of a new Budget Manager position and (2) appointment of four “cluster” leaders as mid-level managers in the Division of Student Affairs.
• Instituted Division of Student Affairs “Town Hall” meetings in October 2009 to which all faculty/staff in the division are invited in order to facilitate division-wide communication; the first Divisional All-Staff Retreat was hosted in June 2010, at which Dr. Jamie Washington served as our trainer for issues related to diversity, multiculturalism, interculturalism, and social justice.
• Vice Chancellor for Student Affairs served as facilitator for the Task Force on Shared Governance, which met throughout the year to address concerns identified by the Western Association of Schools & Colleges (WASC) site visit team in the areas of (a) curriculum review and approval processes and (b) policy recommendation and decision-making; recommendations from this Task Force were forwarded to the Chancellor, who approved them in May 2009. Following its October 2009 special site visit, WASC’s evaluation team indicated that UH Hilo had satisfactorily addressed concerns noted in its June 2008 action letter.

• In consort with Office of Environmental Safety, reviewed and updated the University’s pandemic flu response plan; VCSA served as Incident Commander in Spring 2009 to prepare for outbreak of H1N1 virus (swine flu).

• Appointed a new Director of Intercollegiate Athletics, Mr. Dexter Irvin, on September 1, 2009, following an 11-month search process.

• Significantly revised and updated UH Hilo’s sexual assault policy following two years of consultation with cross-campus partners; the policy was subsequently approved by the Chancellor in January 2010 and is now regarded as a model within the UH System.

• Division of Student Affairs assumed administrative oversight for University Dining Services in February 2010 and for Nā Pua No’eau (a program designed to cultivate the pipeline of Native Hawaiian youth who attend college in Hawai`i) in July 2010.