



UNIVERSITY
of HAWAII®
HILO

September 6, 2013

To: Matthew Platz, UHH Vice Chancellor of Academic Affairs

From: Michael Shintaku, Faculty Congress Chair

A handwritten signature in black ink, appearing to read "MS", written over a horizontal line.

Subject: MTWTh schedule

At its April 19, 2013 meeting, the UH-Hilo Faculty Congress passed a motion requiring administrative action: MTWTh schedule.

In summary, Faculty Congress is recommending that UHH adopt a schedule effective changing the MWF class slots to MW, resulting in a MTWTh academic week. This motion was passed 7-4-3, and the entire motion is attached.

We appreciate your attention to this matter, and look forward to a response at one of our upcoming faculty congress meetings.

MS

Attachments (1): MTWTh schedule.

Faculty Congress
March 15, 2013

Proposal for a Motion

Whereas a majority of the faculty surveyed (72.7 to 27.3 percent) support the idea of reorganizing the standard weekly schedule in such a way as MWF classes are changed to Monday and Wednesdays only to mirror the schedule on Tuesdays and Thursdays, and

Whereas faculty have considered the positive and negative consequences, pedagogically, organizationally, personally and socially, and

Whereas it is the job of administration to consider, and if rendered prudent, act upon the will of the faculty,

It is moved that the UH Hilo Administration convene a committee to investigate the feasibility of reorganizing the standard weekly schedule in such a way as MWF classes are changed to Monday and Wednesdays only to mirror the schedule on Tuesdays and Thursdays.

Appendices:
Current and Proposed Schedules
Survey Results

Current Schedule

| | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------|---------------|----------------|------------------|-----------------|---------------|
| 8:00am | | | | | |
| 9:00am | | | | | |
| 10:00am | | | | | |
| 11:00am | | | | | |
| 12:00nn | | | | | |
| 1:00pm | | | | | |
| 2:00pm | | | | | |
| 3:00pm | | | | | |
| 4:00pm | | | | | |
| 5:00pm | | | | | |
| 6:00pm | | | | | |
| 7:00pm | | | | | |
| 8:00pm | | | | | |
| 9:00pm | | | | | |



Proposed Schedule

| | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------|---------------|----------------|------------------|-----------------|---------------|
| 8:00am | | | | | |
| 9:30am | | | | | |
| 11:00am | | | | | |
| 12:30pm | | | | | |
| 2:00pm | | | | | |
| 3:30pm | | | | | |
| 5:00pm | | | | | |
| 6:30pm | | | | | |
| 9:30pm | | | | | |

"Compromise" Schedule

| | Monday | Tuesday | Wednesday | Thursday | Friday |
|---------|--------|---------|-----------|----------|--------|
| 8:00am | | | | | |
| 9:00am | | | | | |
| 10:00am | | | | | |
| 11:00am | | | | | |
| 12:00nn | | | | | |
| 1:00pm | | | | | |
| 2:00pm | | | | | |
| 3:00pm | | | | | |
| 4:00pm | | | | | |
| 5:00pm | | | | | |
| 6:00pm | | | | | |
| 7:00pm | | | | | |
| 8:00pm | | | | | |
| 9:00pm | | | | | |
| 9:30pm | | | | | |

UH Hilo Faculty Congress Survey, February 2013

The Faculty Congress is considering a motion that would propose a change from the MWF class schedule to a MW class schedule with 1 hour and 15 minute classes similar to what are offered on TU/TH schedules. Fridays would then be available for faculty governance, civic engagement, laboratory classes, applied learning activities, and research/scholarship.

According to the proposed schedule matrix, only one class would be lost per week per room. Classes on Mondays and Wednesdays would mirror those on Tuesdays and Thursdays. Classes would begin at 8pm, but would be scheduled until 6:15pm, with single-day per week classes scheduled from 6:30-9:30pm. Fridays would be scheduled at the discretion of departments (e.g. for labs, language classes, fieldwork, etc.). Under this proposal, colleges and departments could opt for a “compromise” morning schedule that would keep 50 minute classes for the three hours from 8am-11am, and then the schedule would change to 1 hour and 15 minute classes.

To see a graphical representation of the scheduling options, copy and paste the links below into your browser:

Proposed:

<http://hilo.hawaii.edu/~tbelt/ProposedSchedulingMatrix.pdf>

Current:

<http://hilo.hawaii.edu/~tbelt/CurrentSchedulingMatrix.pdf>

Compromise:

<http://hilo.hawaii.edu/~tbelt/CompromiseSchedulingMatrix.pdf>

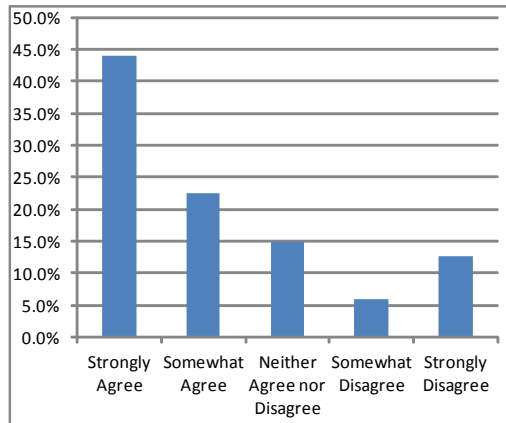
Please give us your opinion on the following issues related to the proposed change. We will also have an open-ended question at the end of the survey for additional comments you may have.

Please indicate the degree to which you agree or disagree with the following statements:

1. The proposed schedule with longer class sessions (1 hour and 15 minutes vs. 50 minutes) would increase my teaching effectiveness.

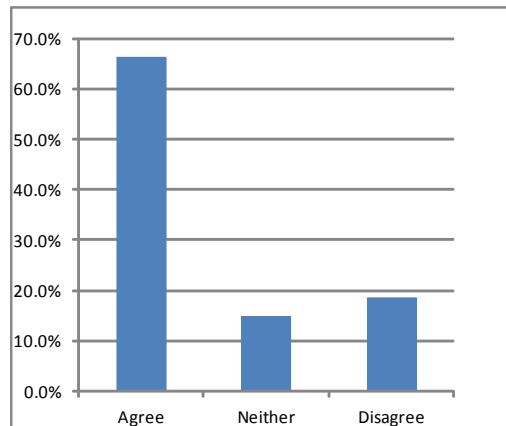
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 44.0% |
| Somewhat Agree | 22.4% |
| Neither Agree nor Disagree | 14.9% |
| Somewhat Disagree | 6.0% |
| Strongly Disagree | 12.7% |



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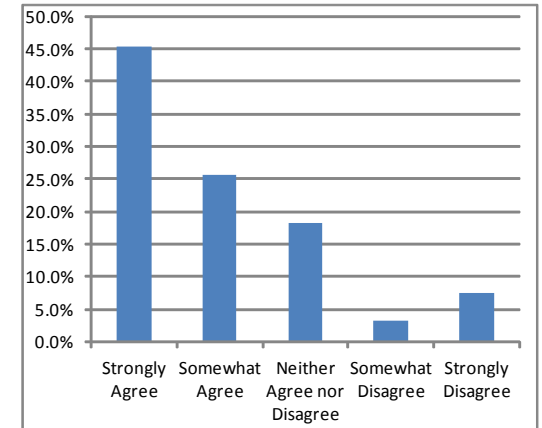
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|----------|-------|
| Agree | 66.4% |
| Neither | 14.9% |
| Disagree | 18.7% |



2. The proposed schedule would improve faculty morale.

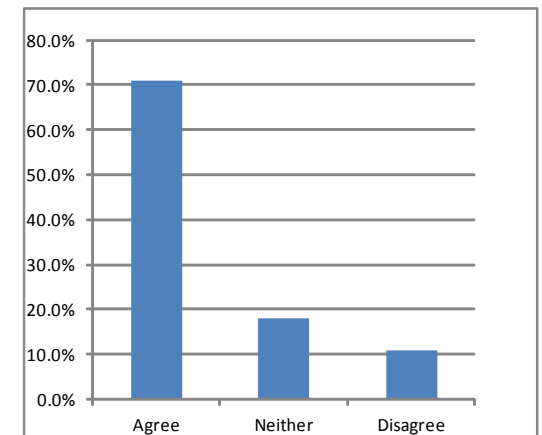
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 45.5% |
| Somewhat Agree | 25.6% |
| Neither Agree nor Disagree | 18.2% |
| Somewhat Disagree | 3.3% |
| Strongly Disagree | 7.4% |



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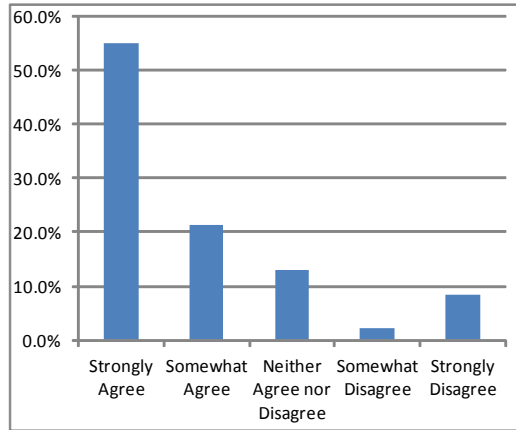
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| Agree | 71.1% |
| Neither | 18.2% |
| Disagree | 10.7% |



3. The proposed schedule would facilitate faculty research.

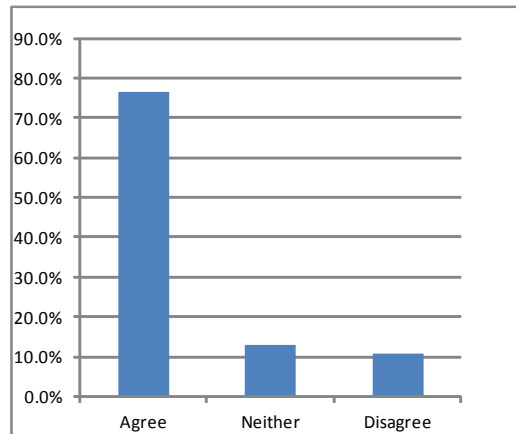
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 55.0% |
| Somewhat Agree | 21.4% |
| Neither Agree nor Disagree | 13.0% |
| Somewhat Disagree | 2.3% |
| Strongly Disagree | 8.4% |



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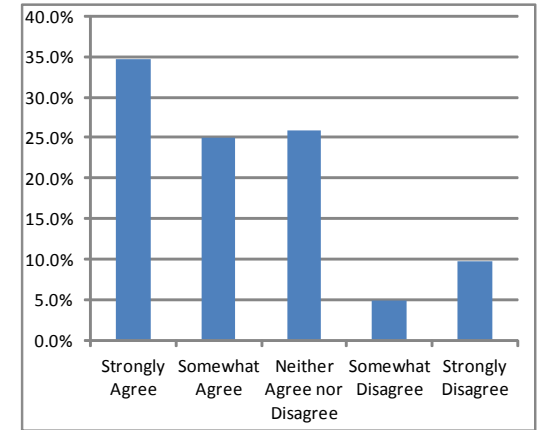
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|----------|-------|
| Agree | 76.3% |
| Neither | 13.0% |
| Disagree | 10.7% |



4. The proposed schedule would facilitate participation in faculty governance.

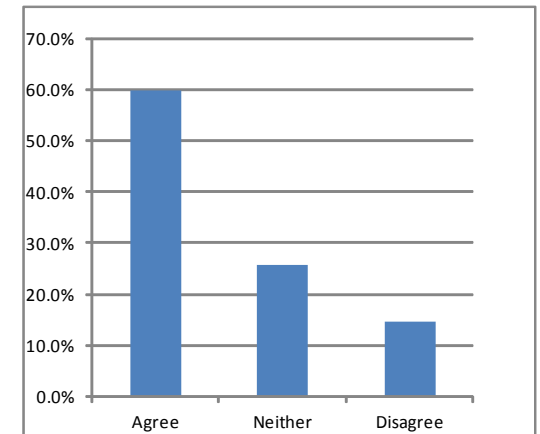
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 34.7% |
| Somewhat Agree | 25.0% |
| Neither Agree nor Disagree | 25.8% |
| Somewhat Disagree | 4.8% |
| Strongly Disagree | 9.7% |



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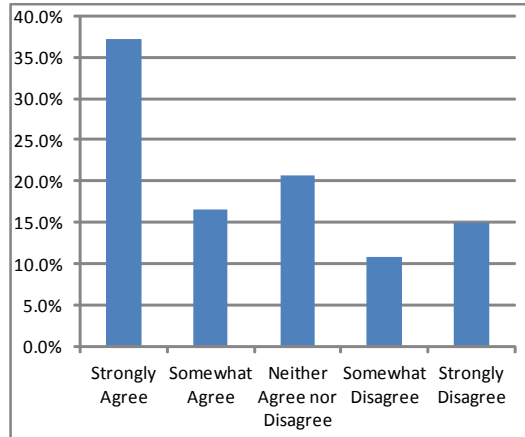
| | |
|----------|-------|
| Agree | 59.7% |
| Neither | 25.8% |
| Disagree | 14.5% |



5. The proposed schedule would ameliorate scheduling conflicts within departments.

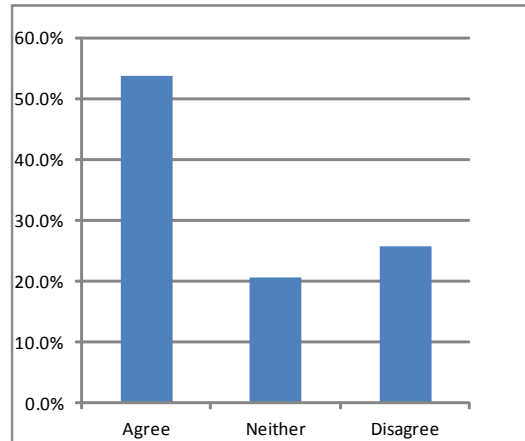
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 37.2% |
| Somewhat Agree | 16.5% |
| Neither Agree nor Disagree | 20.7% |
| Somewhat Disagree | 10.7% |
| Strongly Disagree | 14.9% |



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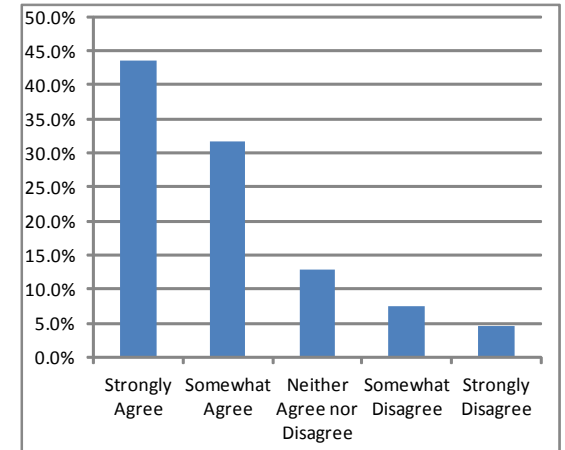
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|----------|-------|
| Agree | 53.7% |
| Neither | 20.7% |
| Disagree | 25.6% |



6. The proposed schedule would make it easier to schedule committee meetings.

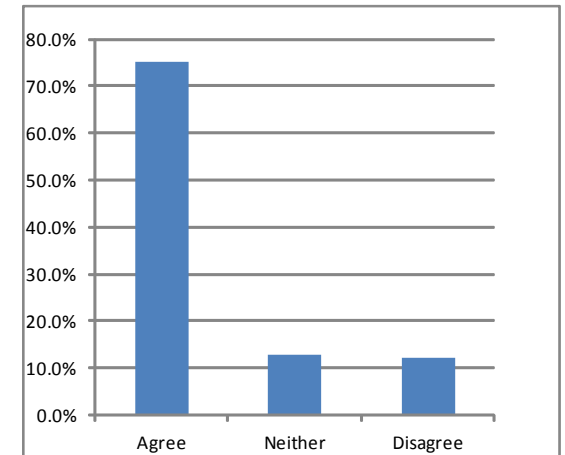
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 43.6% |
| Somewhat Agree | 31.6% |
| Neither Agree nor Disagree | 12.8% |
| Somewhat Disagree | 7.5% |
| Strongly Disagree | 4.5% |



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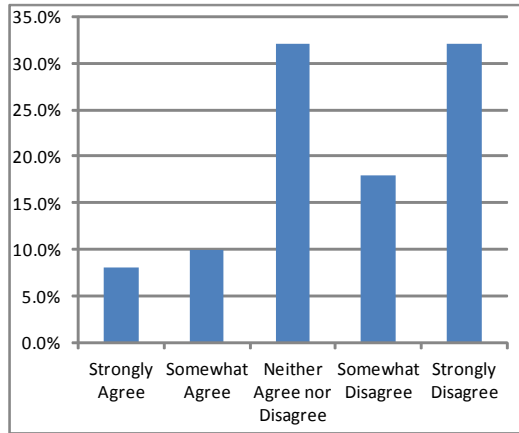
| | |
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| Agree | 75.2% |
| Neither | 12.8% |
| Disagree | 12.0% |



7. The proposed schedule would make it more difficult for me to obtain daycare for my children.

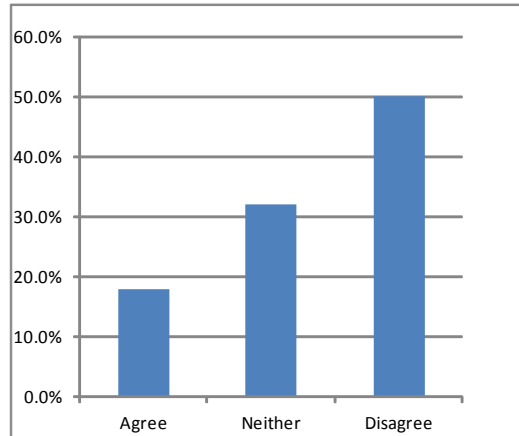
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 8.0% |
| Somewhat Agree | 10.0% |
| Neither Agree nor Disagree | 32.0% |
| Somewhat Disagree | 18.0% |
| Strongly Disagree | 32.0% |



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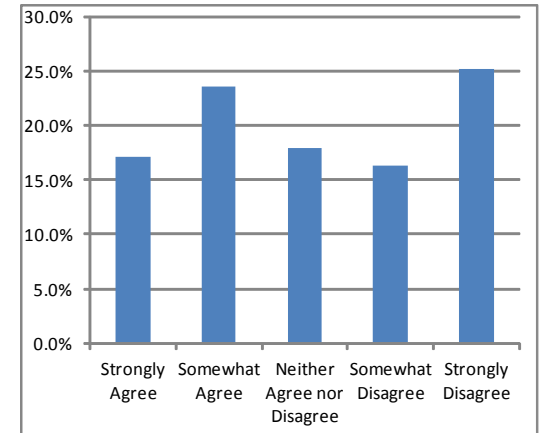
| | |
|----------|-------|
| Agree | 18.0% |
| Neither | 32.0% |
| Disagree | 50.0% |



8. The proposed schedule would result in negative consequences from students thinking they had a 3-day weekend.

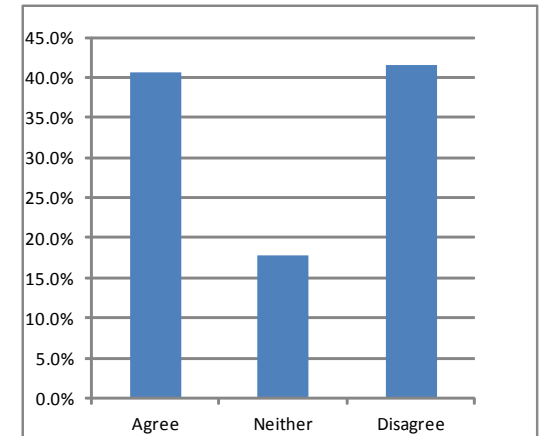
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 17.1% |
| Somewhat Agree | 23.6% |
| Neither Agree nor Disagree | 17.9% |
| Somewhat Disagree | 16.3% |
| Strongly Disagree | 25.2% |



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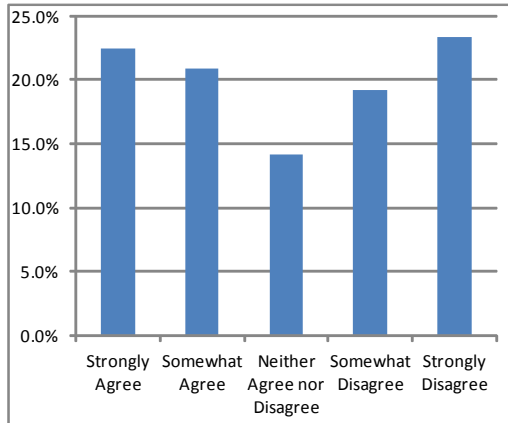
| | |
|----------|-------|
| Agree | 40.7% |
| Neither | 17.9% |
| Disagree | 41.5% |



9. The proposed schedule would result in negative consequences due to staff and administrators perceiving faculty as having a 4-day work week.

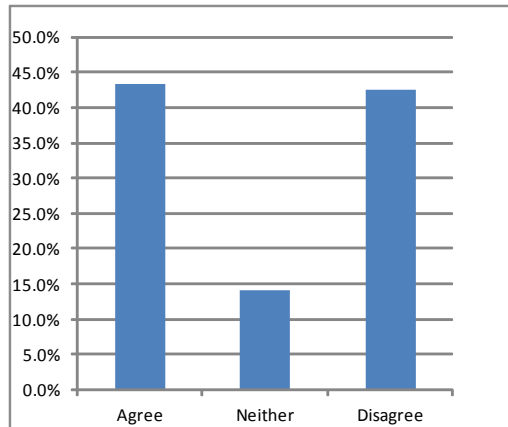
All Response Categories

| | |
|----------------------------|-------|
| Strongly Agree | 22.5% |
| Somewhat Agree | 20.8% |
| Neither Agree nor Disagree | 14.2% |
| Somewhat Disagree | 19.2% |
| Strongly Disagree | 23.3% |



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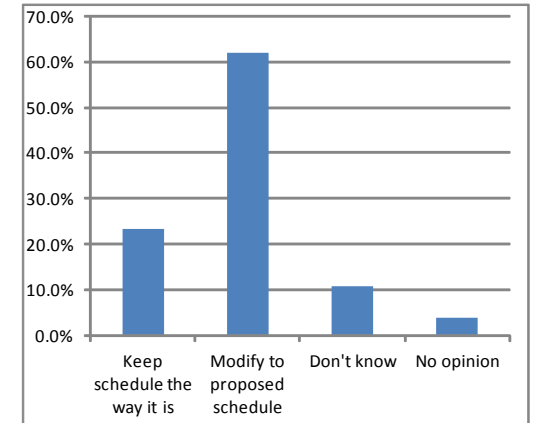
| | |
|----------|-------|
| Agree | 43.3% |
| Neither | 14.2% |
| Disagree | 42.5% |



10. What is your preference?

All Response Categories

| | |
|-----------------------------|-------|
| Keep schedule the way it is | 23.3% |
| Modify to proposed schedule | 62.0% |
| Don't know | 10.9% |
| No opinion | 3.9% |



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| | |
|-----------------------------|-------|
| Keep schedule the way it is | 27.3% |
| Modify to proposed schedule | 72.7% |

