Matt Platz

PPT slides will be available on Matt Platz web site (has not been uploaded yet)
Will schedule a one hour town hall meetings with the other divisions

1. Good and Bad things:

Good: did not overspend,
Ran on a balanced budget
No hiring freeze. at this time and doesn’t see furloughs or hiring freezes in the future
A number of faculty searches last year and all were successful.

2. Position Numbers

Position numbers for searches came from faculty that left.
Taking a close look at requests from faculty for new searches.
No tuition increase for 2014-2015, no governor’s budget restriction
Able to weather a 2% cut in academic affairs.
$200K reduction in instructor fringe costs
Position numbers- 60-70% of this drives the budget.
A permanent position numbers are more cost effective
Position numbers saves money.
10 position numbers were shifted to instructors.

If position numbers are not used the government will take them back. Manoa lost 100 position numbers in 2013. There are some numbers specific for certain purposes assigned by the legislature.

Government does not give more numbers because it will increase the pension costs in the future. Hawaii state is one of the worst to hold money aside for pensions.

Student: faculty ratio at UH Hilo is much smaller than other industry standards so this needs to be improved.
Financial views today-stable however there has been a 3% enrollment drop. There is no tuition increase 2015-16

Government support of CBA increases

3. Enrollment

Enrollment drops, HawCC (-6.5%), West Oahu growing (+12.7%), UH Hilo (-2.9%)

http://www.hawaii.edu/iro/

There have been increases in West Oahu, however students staying home selecting more online classes. The families and students are deciding that that is best for the, even if those in academia don’t think it is best..

4. Authorized searches-a list was given

5. Future Sustainability

Need to turn around the enrollment drop. Use all resources to have the biggest impact on the most students.

Timeline for CAS searches: by Dec 1st. last year was 2/1.

Discussion From Members: Understands about West Oahu, cheaper costs, however, there is something to gain with enface education. If online we still have to pay for electricity. Does not want to loose to online. Need to get a message out to the public why enface education is better. It is on us to sell the value of what we do and how we do it;

The families are deciding. The conflict is that in the past the faculty were the deciders and now the students are the deciders. (Peter) Discussion on what is the quality of online education? A lot to be gained with online prepackaged courses.

Need to market that UHH has small classes, face to face and all the things that go with it.

Employers may not support online education. They may feel it is inferior and the applicants will not get jobs because of this.

Randy Hirokawa

The good news, he has been dean for 10 years. Prior to him the deans lasted 2 years.

His last opportunity to speak to faculty 2009.

1. Randy’s 10 year report card.
Faculty: There were 127 faculty 10 yrs ago. Randy, was brought in to increase CAS. Got positions for CAS. It grew however in the years 2008 and 2011 it decreased. Now has increased. But now increased. Actually a 95% increase in 10 years.

Natural Science the biggest increase of faculty.

2. Faculty Productivity

Dossiers much better. The faculty publishing more, producing more, evals higher, more active in servicer. Much better than 10 years ago. This is attributed to the departments hiring quality faculty.

3. Students

Students in ARTS & Science now at 3024.

Each division has increase of students

Graduates, steady grown, 28% increase

4. Retention:

Has decreased. Students do well the first year and then after that we loose them.

Lower Transfers in less that 60 credits after 1st year loosing 60%. Don’t know why they are leaving and where they go.

Susan Brown is doing research on it to get data so that interventions can be designed.

Upper transfers more than 60 credits doing better keeping them.

Across departments

5. Where are we going

Days of growing the College of Arts and Science not the goal. Now the college has to increase number of students who come in and who we are successful in keeping. We need to focus attention, bring in the right students and keep them through graduation.

6. Ways to Improve Recruiting and Retension

Improve Recruiting

Work with dept to improve websites, brochures, recruiting, create/enhance programs that will attract new student, faculty teams to go out and recruit the right kinds of students

Hiring plans designed to attract new students

7. Improve Retention

Improved retention tracking across programs
Data driven retention intervention programs

Improved advising from faculty as students progress to graduation as well and identify/help at risk students before the drop out

Hiring plans designed to keep students.

8. Retention of Tenured Track Faculty

Struggle to keep professors.

Cost money to recruit and keep faculty

Use funds to recruit faculty and to support faculty development.

9. Advising Students - Discussion

Departments are not advising student but want to have the ability to advise students.. Student affairs only want to advise freshman and the transfer into college. They want the dept chairs to do advising or delegate it. Student affairs see themselves as a fall back. There is a miscommunication as to what advising is (Platz) doesn’t think we our system is user friendly

Seems it is up to students to see if they want to go and see faculty rather than just going to student advising.

Ability to advise has been vastly improved due to STAR system.

Reports

CAS Faculty Senate Chair report:

List of new member for the Executive Senate Committee, CRC and APC given

Last year 4 motions

1. Revise t& p guidelines, voted but not vetted by UHPA. Platz: lots of gray areas, such as: what is a conflict of interest, working on grants, previously mentored by faculty member, if faculty writes letters of recommendations and can they be on the DPC. Document sent back to Randy to clarify gray areas. CVA allows for variation in dept but can’t just have a faculty mtg and approve, has to be approved by adm and UHPA.
2. Online lab articulation: went to congress and all campus senate
3. Nursing students to be put on deans list implemented’
4. Faculty report from sabbatical

This year

Curriculum issues

Hot topics in senate exec mtg
Policy for changing instructor positions to assistant professor position

Discussion about policy on teacher and student relationships. Chancellor is coming up with that.

**CRC:** Chris

Curriculum running smoother since registrar involved at beginning rather than at the end. Very helpful.

**APC:** Instructor promoted to assistant professor, may instructor be promoted without a search. Instructors can apply, but apparently in the past there has been promotions without search. Contract is silent on the issue. Feel it is irregular. Need to discuss with union. The charter needs a total reorganization.

Substantive issue: senate body as a whole members are teaching faculty, (I2 and specialists who are teaching) Have no service responsibility, should they be members on committees. Is it a burden for them or is it excluding them if not allowing.

**Seating new members on Committees**

Exec members are sought in spring, seating in fall or have elections in December. Question posed: Should the standing elections be delayed until fall or after the first executive meeting? Delays are bad because they are not able to start right away.

Now if know they are leaving in spring, division chairs try to have new members seated. If more than one person wants to be on the committee then there is an election for that seat.

New committee members Start in fall. So presently they are solicited in the spring to fill the vacancy for fall.

Don’t want to exclude instructors from the senate, they should be included so they can vote. If one wants to serve then it is their choice.

**Further Discussion on Retention**

Students come to Hilo for first 2 years and then transfer to Manoa or other colleges. Susan Brown and Herling are presently researching this. We don’t really know why students are leaving or where they are leaving for. Why is the question? Is it program related or lifestyle?

Platz: 70% gong to Manoa

**Discussion about prenursing** There are 150 prenursing and only 30 get in. If UHH offer a degree in health adm or health management then they can guide students to selecting careers in the health care industry.

If we increase the amount of students in the nursing program the Faculty ratio will bankrupt us. For some classes it is a 1:10 ration.

Have health promotion Degree In kinesiology. For those Interested in careers in public health, health related, personal training, physical fitness.