Meeting with Matt Platz:

1. We cannot overspend allocated amounts; money does not rollover from one fiscal year to another.

2. Fringe has increased by 15%, from about 430,000 to about 520,000; not including pharmacy.
   
   2a. For casual hires/Lecturers we pay no fringe if they teach 6 SSH or fewer. At 7 SSH (anywhere in the system) the fringe hits. For example, we hire an instructor to teach one class and one of the Community Colleges hires them to teach 2 classes. They are now teaching 9 SSH so fringe must be paid (presumably by both UHH and the Community College.) This is difficult to budget as we may have no knowledge of the person’s agreeing to teach outside of UHH until the fringe actually hits.

3. Retention/Recruiting continue to be issues.
   
   3a. Initiated “Hilo Reigns” which is for high school guidance counselors to familiarize them with our programs.

   3b. We’re doing more outreach to community colleges.

   3c. California has increased tuition which may imply more students will prefer to come here.

4. For the 5 year review each department must write their own expectations for faculty for Teaching/Research/Service. These documents must then be sent up to Admin and the union for vetting.

5. The Budget Analyst search has closed and the Review of applications has commenced.

Meeting with Marcia Sakai: awaiting minutes from committee member to finalize.