### Table 4.4
Full-Time Faculty/Staff Turnover
University of Hawai‘i at Hilo
Fall 1997 to Fall 2002

<table>
<thead>
<tr>
<th></th>
<th>Fall 1998</th>
<th>Fall 1999</th>
<th>Fall 2000</th>
<th>Fall 2001</th>
<th>Fall 2002</th>
<th>Total Over 5 Yrs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Faculty No.</td>
<td>Other Staff No.</td>
<td>Faculty No.</td>
<td>Other Staff No.</td>
<td>Faculty No.</td>
<td>Other Staff No.</td>
</tr>
<tr>
<td>Total Number of Individuals Employed in this Period</td>
<td>149</td>
<td>201</td>
<td>150</td>
<td>205</td>
<td>153</td>
<td>220</td>
</tr>
<tr>
<td>Number of New Hires in this Period</td>
<td>8</td>
<td>5.37</td>
<td>7</td>
<td>3.48</td>
<td>17</td>
<td>11.33</td>
</tr>
<tr>
<td>Number of Retirements in this Period</td>
<td>2</td>
<td>1.34</td>
<td>0</td>
<td>0.00</td>
<td>1</td>
<td>0.67</td>
</tr>
<tr>
<td>Number of Departures in this Period</td>
<td>6</td>
<td>4.03</td>
<td>3</td>
<td>1.49</td>
<td>12</td>
<td>8.00</td>
</tr>
</tbody>
</table>

Notes:
- Faculty figures are for instructional faculty only.
- Other Staff include non-instructional faculty, executive/managerials, admin/prof/tech, and civil service.
- The above figures do not include lecturers.
- Total Headcount is as of October of each year.
- Figures provided here may differ from previously published reports due to
- Number of New Hires and Separations are based on the following periods:
  - Fall 1998 = October 1997 to September 1998
  - Fall 1999 = October 1998 to September 1999
  - Fall 2000 = October 1999 to September 2000
  - Fall 2001 = October 2000 to September 2001
  - Fall 2002 = October 2001 to September 2002

Office of Human Resources, University of Hawai‘i, December 2002.