

Data Exhibit 4.4
Full-Time Faculty/Staff Turnover
During the Last 5 Years

	Faculty	Other Staff
Number of FTE employees in this period (Enter five year <i>average</i> , fall term count)	283	310
Number of new hires in this period (Enter five year average, fall term FTE; calculate as percentage of first cell above)	8.8%	7.5%
Number of retirements in this period (Enter five year average annual retirements; calculate as percentage of first cell above)	2.1%	2.0%
Number of departures in this period (Enter five year average annual departures; calculate as percentage of first cell above)	5.4%	4.9%

Source: University of Hawaii at Hilo Human Resource Department, C. Shigeoka. Last Modified 9/11/2013 ko

Note:

1. *These tables were not prepared by University of Hawaii at Hilo Office of Institutional Research*