

Data Exhibit 4.3a
Staff Composition (Categories prior to 2010-11)

		AcYr 2007-08		AcYr 2008-09		AcYr 2009-10		AcYr 2010-11		AcYr 2011-12	
		n	%	n	%	n	%	n	%	n	%
Full-Time Staff	Male	121	45.0%	121	42.2%	125	41.9%	135	44.4%	131	43.5%
	Female	148	55.0%	166	57.8%	173	58.1%	169	55.6%	170	56.5%
	White, Non-Hispanic	61	22.7%	72	25.1%	75	25.2%	87	28.6%	87	28.9%
	Black, Non-Hispanic	2	0.7%	3	1.0%	2	0.7%	2	0.7%	2	0.7%
	American Indian / Alaskan Native	3	1.1%	4	1.4%	4	1.3%	3	1.0%	1	0.3%
	Asian / Pacific Islander	199	74.0%	205	71.4%	213	71.5%	208	68.4%	211	70.1%
	Hispanic	4	1.5%	3	1.0%	4	1.3%	4	1.3%	5	1.7%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Part-Time Staff	Male	0	0.0%	1	14.3%	1	14.3%	0	0.0%	1	12.5%
	Female	10	100.0%	6	85.7%	6	85.7%	5	100.0%	7	87.5%
	White, Non-Hispanic	1	10.0%	1	14.3%	1	14.3%	0	0.0%	1	12.5%
	Black, Non-Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	12.5%
	American Indian / Alaskan Native	1	10.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Asian / Pacific Islander	8	80.0%	6	85.7%	6	85.7%	5	100.0%	6	75.0%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Source: University of Hawaii at Hilo Human Resources Department, C. Shigeoka. Last Modified 9/11/2013 jp/ko

Note:

1. These tables were not prepared by University of Hawaii at Hilo Office of Institutional Research

Data Exhibit 4.3b
Staff Composition (Categories as of 2010-11)

		AcYr2007-08		AcYr2008-09		AcYr2009-10		AcYr2010-11		AcYr2011-12	
		n	%	n	%	n	%	n	%	n	%
Full-Time Faculty	Male							135	44.4%	131	43.5%
	Female							169	55.6%	170	56.5%
	White							87	28.6%	87	28.9%
	Black or African American							2	0.7%	2	0.7%
	American Indian or Alaskan Native							3	1.0%	1	0.3%
	Hawaiian or Pacific Islander							72	23.7%	81	26.9%
	Asian							136	44.7%	130	43.2%
	Hispanic of any race							4	1.3%	5	1.7%
	Two or more races							0	0.0%	0	0.0%
Part-Time Faculty	Male							0	0.0%	1	12.5%
	Female							5	100.0%	7	87.5%
	White							0	0.0%	1	12.5%
	Black or African America							0	0.0%	1	12.5%
	American Indian or Alaskan Native							0	0.0%	0	0.0%
	Hawaiian or Pacific Islander							3	60.0%	4	50.0%
	Asian							2	40.0%	2	25.0%
	Hispanic of any race							0	0.0%	0	0.0%
	Two or more races							0	0.0%	0	0.0%

Source: UH Hilo Human Resources Department, C. Shigeoka. Last Modified 9/11/2013 jp/ko

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