

Data Exhibit 4.1a
Faculty Composition (Categories prior to 2010-11)

		AcYr 2007-08		AcYr 2008-09		AcYr 2009-10		AcYr 2010-11		AcYr 2011-12	
		n	%	n	%	n	%	n	%	n	%
Full-Time Faculty	Male	144	54.5%	162	56.6%	161	55.7%	158	54.7%	150	52.4%
	Female	120	45.5%	124	43.4%	128	44.3%	131	45.3%	136	47.6%
	White, Non-Hispanic	174	65.9%	193	67.5%	191	66.1%	181	62.6%	184	64.3%
	Black, Non-Hispanic	7	2.7%	6	2.1%	4	1.4%	4	1.4%	4	1.4%
	American Indian / Alaskan Native	1	0.4%	1	0.3%	1	0.3%	1	0.3%	2	0.7%
	Asian / Pacific Islander	75	28.4%	79	27.6%	87	30.1%	96	33.2%	88	30.8%
	Hispanic	7	2.7%	7	2.4%	6	2.1%	6	2.1%	7	2.4%
	Other	0	0.0%	0	0.0%	0	0.0%	1	0.3%	1	0.3%
Part-Time Faculty	Male	50	37.0%	54	44.3%	44	39.6%	52	40.9%	52	40.3%
	Female	85	63.0%	68	55.7%	67	60.4%	75	59.1%	77	59.7%
	White, Non-Hispanic	78	57.8%	68	55.7%	64	57.7%	69	54.3%	63	48.8%
	Black, Non-Hispanic	0	0.0%	0	0.0%	1	0.9%	2	1.6%	0	0.0%
	American Indian / Alaskan Native	2	1.5%	3	2.5%	4	3.6%	3	2.4%	3	2.3%
	Asian / Pacific Islander	52	38.5%	50	41.0%	42	37.8%	52	40.9%	50	38.8%
	Hispanic	1	0.7%	1	0.8%	0	0.0%	1	0.8%	3	2.3%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Source: University of Hawaii at Hilo Human Resources Department, C. Shigeoka. Last Modified 9/11/2013 jp/ko

Note:

1. These tables were not prepared by University of Hawaii at Hilo Office of Institutional Research

Data Exhibit 4.1b
Faculty Composition (Categories as of 2010-11)

		AcYr2007-08		AcYr2008-09		AcYr2009-10		AcYr2010-11		AcYr2011-12	
		n	%	n	%	n	%	n	%	n	%
Full-Time Faculty	Male							158	54.7%	150	52.4%
	Female							131	45.3%	136	47.6%
	White							181	62.6%	184	64.3%
	Black or African American							4	1.4%	4	1.4%
	American Indian or Alaskan Native							1	0.3%	2	0.7%
	Hawaiian or Pacific Islander							28	9.7%	23	8.0%
	Asian							68	23.5%	65	22.7%
	Hispanic of any race							6	2.1%	7	2.4%
	Two or more races							1	0.3%	1	0.3%
Part-Time Faculty	Male							52	40.9%	52	40.3%
	Female							75	59.1%	77	59.7%
	White							69	54.3%	63	48.8%
	Black or African America							2	1.6%	0	0.0%
	American Indian or Alaskan Native							3	2.4%	3	2.3%
	Hawaiian or Pacific Islander							29	22.8%	25	19.4%
	Asian							23	18.1%	25	19.4%
	Hispanic of any race							1	0.8%	3	2.3%
	Two or more races							0	0.0%	0	0.0%

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