SPC 57/11

Paper number: 57/11
Date of meeting: April 27 2011
Author: Siân Millard, Strategic Planning Coordinator
Purpose: Discussion and decision

Latest Draft of the Strategic Plan

Action required: SPC members are asked to:

- **Address** the issues remaining from the consultation (issues 5-8)
- **Review and discuss** the suggestion to define and refer to the concept of a Hawaiian university under the ‘who we are’ section to make it clearer that we are not just referring to ethnicity (see Annex I - last paragraph under ‘who we are’)
- **Review and discuss** the new draft of goal 4 (see Annex I)
- **Review** all other aspects of the draft plan (see Annex I) – members are asked to carefully review the plan prior to the meeting and note any areas/actions they feel require clarification/further discussion. Members are encouraged to suggest solutions to any issues they raise.

1. Remaining issues from the draft plan consultation (issues 5-8)

*Vision statement*

- Generally well received but perhaps not as much as mission statement (just an impression from reading the comments).
- Several suggestions to remove the second sentence – this also came up in the student town-hall sessions. The first sentence seems to be liked because it’s very inclusive, but the second sentence changes tack and focuses solely on students. Students from the town-hall session interpreted this as a mandatory assignment rather than an inspirational vision. Other issues raised related to the term ‘applied scholarship’ – firstly whether ‘applied’ limits the type of scholarship that would be expected of students, and second the term ‘scholarship’ itself in terms of what it means (particularly a source of confusion for students). Issues left to resolve are:

  - **Issue 5:** What do we mean by scholarship? Is it different to ‘learning’? It was interpreted by some students as relating to ‘scholarships’ – i.e. money.
    - **Potential solutions:** (1) refer to ‘academic scholarship’, (2) define scholarship early on the plan, (3) substitute scholarship for learning, or (4) keep as is,
2. Suggestion to Define and Refer to the Concept of a Hawaiian University under the ‘Who We Are’ Section of the Strategic Plan

A subgroup of the SPC that included Maria, Pila, Jim, Kainoa, Kelly and Siân met to redraft goal 4 and define a ‘Hawaiian university’. The group agreed that in referencing the term ‘Hawaiian university’ in goal 4 itself lent it to being more readily attributed to ethnicity rather than the concept of reflecting Hawai’i in a broad sense and being a university it also relates to academic excellence etc (all those things that we refer to under ‘what we stand for’). The group therefore suggests that reference to the concept of a ‘Hawaiian university’ be made under the ‘who we are’ section of the strategic plan, along with the reference to the university’s unique responsibility to the indigenous peoples of Hawai’i. The new proposed paragraph under ‘who we are’ reads:

We seek to reflect Hawaii, its people, history, cultures, and natural environment, to embody the concept of a ‘Hawaiian university’. As a member of the University of Hawaii System, we embrace our unique responsibility to serve the indigenous people of Hawai’i and to Hawai’i’s indigenous language and culture.

Read it in the context of the entire ‘who we are’ section in the latest draft of the plan at Annex I. Reference to a ‘Hawaiian university is therefore no longer made in Goal 4.

SPC members are invited to comment on this proposal and make suggestions for any changes.

3. Revised Goal 4 – diversity from the historical base of Hawai’i

The proposed revised goal 4 is presented in the latest draft of the strategic plan in Annex I. In redrafting this goal, the subgroup took into account the SPC’s discussions at the April 27th meeting and consultation feedback and have attempted to paint a more inclusive picture of diversity, whilst also referencing Hawai’i as the base. A new action on multicultural fluency has been added
(developed by Marcia), and the action on ‘non-traditional and underserved populations’ has been moved from goal 1 into this goal as an aspect of diversity. The action to develop a diversity plan has been broadened. The entire goal supporting text has been reworked to emphasize multiple aspects of diversity and stress inclusivity.

**SPC members are asked to review this revised goal and make suggestions for any necessary changes**

4. **Latest Version of the Strategic Plan**

The latest version of the strategic plan is presented at Annex I. At their meeting on April 27th, the Drafting subcommittee went through Section 1 (mission, vision, who we are, what we stand for), and goal 1, 2, and 3 and made minor wording changes to try to make the plan more ‘punchy’. They will attend to goals, 4, 5 and 6 at their meeting on May 2nd.

This will be one of the last opportunities for SPC members to raise any issues they may have with the draft plan – its goals or actions. Members are strongly encouraged to review this latest draft prior to the May 2nd meeting and note any areas they wish to clarify as this will enable us to make the most efficient use of time at the meeting. As we have limited time, members are asked to make suggestions for solutions to the issues that they raise where possible. That is, please suggest rewordings at the meeting.

We will take each goal and its actions at a time and discuss and resolve any issues that arise.