STRATEGIC PLANNING PROGRESS REPORT: MARCH 19 – MAY 6 2011

The following report summarizes main outcomes relating to strategic planning from March 19th – May 6th 2011, and provides a brief overview of planned future activities/strategic planning committee (SPC) meetings. Minutes and papers of all meetings are available on the strategic planning website at:

http://www.uhh.hawaii.edu/strategicplan/strategicplanningcommittee.php#Meetingschedule

Update from meetings held

During the period covered by this report, SPC meetings were held on March 29th, April 1st, 8th, 115th, 20th, 27th, May 2nd and 4th. The meetings in March and early April focused on preparing a draft of the strategic plan for consultation, and the meetings from late April into May focused on revising the draft plan in light of consultation feedback.

Draft plan consultation

- The committee held a consultation on a draft of the strategic plan in the week commencing April 11th. The consultation was offered via online survey and three town hall sessions. To view the draft plan that we consulted on visit www.hilo.hawaii.edu/strategicplan/consultations

- 192 people participated in the consultation on the draft, which presented revised mission and vision statements, new ‘who we are’ and ‘what we stand for’ sections, as well as six draft goals and their supporting actions.

- The graph below shows how strongly respondents to the survey agreed or disagreed that the draft plan was appropriate for UH Hilo:

![Graph showing survey results]
79% of those who took the survey either strongly agreed or agreed that the draft plan is appropriate for UH Hilo. 8% either strongly disagreed or disagreed, with the remainder neutral.

We have made some further minor changes to the mission (replacing ‘elevate students’ to ‘challenge students’) and have expanded the second sentence of the vision so that reference to a global context is made as well as a Hawai‘i connection.

The ‘who we are’ and ‘what we stand for’ sections seemed to be very well received with some suggestions offered for minor wording and grammar changes which we have made.

There was generally good support for each of the goals with levels of satisfaction ranging from around 75-85%. Regardless of these relatively high levels, we have been carefully reviewing each goal/action and the feedback to make changes that add clarity and address concerns.

We have particularly focused our attention on draft goal 4 which was on diversity and Hawaiian identity following concerns raised that it was not inclusive enough. We’ve taken that feedback seriously and have taken steps to broaden the goal and make its focus more inclusive of various aspects of our diverse, multicultural campus whilst also recognize Hawai‘i’s indigenous heritage.

One other important issue raised in feedback was that while all the proposed actions were considered to be important our budget-constrained environment may not allow all of them to be undertaken. As a result of consultation with the Chancellor, we will be highlighting from within each goal 2-3 cross-cutting, campus-wide actions as core priorities, with those remaining identified as supporting actions, to help aid decision making.

Forthcoming meetings/planned activities

**Finalization of strategic plan ready for endorsement**

- Before recommending a final draft of the strategic plan to the Chancellor, we will be seeking endorsement on it. We will seek endorsement from the three governance bodies represented on the SPC – Faculty Congress, Hanakahi Council and UHHSA –and will be issuing an open survey on or around Tuesday May 10th which will close Friday May 13th. Please keep an eye out for the survey announcement. This survey will contain the entire final draft of the plan for you to read, and will end asking you if you endorse or not endorse it. There will also be an open comments box for you to leave general feedback on the strategic planning process and/or the final draft of the plan if you wish.

**Development of high-level outcome measures**

- We will be developing high-level outcome measures to monitor progress on the strategic plan. As a starting point, we will identify several high-level measures and over time more measures will be developed.

**Implementation recommendations**

- As part of its charge, the SPC will be making recommendations to the Chancellor on how to support implementation of the strategic plan. These recommendations will be made by the end of May 2011.