This report summarizes the results of my sabbatical which occurred in the Spring 2013 Semester. During this time period, I focused on several activities. First, I performed an extensive review of the theory and literature in the virtual team area. I began research in group interactions in virtual teams in 2003 and at that time had done an extensive analysis of the theory. I had been unable to continue the comprehensive review of studies as they came up because of other responsibilities. The sabbatical leave offered me a chance to do that.

Second, I statistically analyzed a set of data that had been collected in 2011. Using this data and the updated literature review, I began the preparation of a conference paper titled “Differences between Male and Female Communications and Conflict Management Styles in Virtual Teams.” It was recently awarded the Best Paper recognition at the Academic and Business Research Institute’s International Conference.

Third, I continued working with Dr. Terrance Jalbert on another research stream dealing with the characteristics of CEO’s of Fortune 500 companies. As a result, the following were published:


Finally, I redesigned my QBA 300 class so that it could be taught on-line. This involved developing video files so that students could view how to solve statistical problems using Microsoft EXCEL. Videos were developed using the Camtasia software package. Upon my return in Fall 2013, I provided an orientation of Camtasia and developing videos for on-line classes in an ALEX workshop.