

APPROVED:

James D. Kaidash 10/21/15
UHPA Date

APPROVED:

Donald R. Stanley DEC 1 2015
Hilo Chancellor's Office Date

Expectations and Procedure for Five-Year Evaluation

College of Business and Economics

Economics Department

- The expectations and evaluation are within CoBE's *Framework for Faculty Evaluation and Expectations*.
- Each Economics faculty member up for the five-year evaluation, henceforth called a candidate, is expected to satisfy the requirements for SA defined in *Policies to Categorize Faculty Members as Scholarly Academics (SA), Practice Academics (PA), Scholarly Practitioners (PS) and Instructional Practitioners (IP)* that CoBE has established for the AACSB re-accreditation.
- Each candidate must submit his or her updated curriculum vitae to the Department Chair by the deadline specified in the *Framework*. A candidate may also submit a one-to-three page statement. The statement may outline the candidate's activities in teaching, scholarship, and service as appropriate to his or her rank and classification.
- The evaluation of faculty must support the concepts of academic freedom and tenure, which are essential to the University. In light of the presumption of competence on the part of each tenured faculty member, the evaluation will have no impact on an individual faculty member's tenure status. The evaluation will be conducted independently from reappointment, tenure, and promotion.