

APPROVED:

James D Kardash 10/21/15

UHPA

Date

APPROVED:

Donald D. Straney 1 Dec 15

Hilo Chancellor's Office

Date

BUSINESS DEPARTMENT EXPECTATIONS AND PROCEDURE FOR FIVE-YEAR REVIEW

CoBE

October 20, 2015

All Business Faculty are subject to a review every five-years. The review may be done as part of the tenure and promotion process. If the faculty member has not been reviewed during the last five years as part of the tenure and promotion process then this document applies.

EXPECTATIONS: All Business Faculty are expected to satisfy the requirements listed in the CoBE Faculty Qualifications Document and explained in detail in the document entitled "Policies to Categorize Faculty Members established for the purposes of AACSB accreditation.

The evaluation of faculty must support the concepts of academic freedom and tenure, which are essential to the University. In light of the presumption of competence on the part of each tenured faculty member, the evaluation will have no impact on an individual faculty member's tenure status. The evaluation will be fulfilled independently from reappointment, tenure, and promotion.

Each faculty member will provide a curriculum vitae and any relevant supporting documentation. No SPE, SAE, or publication may be counted more than once.

Business Faculty Vote: 7 Yes, 0 No

Present: Roberta Barra, Jerry Calton, Kelly Burke, Terrance Jalbert, Drew Martin, Emmeline DePillis
Kim Furumo,

Not Present: Gene Johnson, Tom DeWitt.
