The following represents offices tasked with investigating complaints per their purview under the Office of the Chancellor.

Sexual misconduct and Gender-Based Complaints

Student-to-student misconduct/discrimination complaints are addressed through the Office of Equal Opportunity, Title IX Division. Director and Title IX Coordinator Jennifer Stotter overseas the University response to these complaints and may forward them on <u>Jenna Waipa</u>, Lead Deputy Title IX Coordinator. Student-to-employee and employee-to-student concerns are directly overseen by Dr. Stotter and may be forwarded on to the Vice Chancellor of Student Affairs, the Vice Chancellor of Academic Affairs, or the Vice Chancellor of Administrative Affairs depending on the complainant.

Formal Discrimination Complaints Investigated

The below chart depicts the number of formal complaints filed, investigated and closed with a finding of responsibility, no finding of responsibility, or settled between the years 2016-2021. Cases cover the range of protected categories identified in the University of Hawai`i's Executive Policy on Non-Discrimination and Affirmative Action. Numbers include cases filed with the Equal Employment Opportunity Commission as well as the Hawaii Civil Rights Commission. Cases that were settled are counted under the "No Finding of Responsibility" column. Please note that the Office of Equal Opportunity's Title IX team provides support measures for students and employees who report the experience of sexual misconduct or other forms of discrimination. Although we do receive formal complaints, the majority of our efforts involve provision of supports and referral to on and off-campus resources, in addition to prevention education.

Formal Complaint	Employee vs Employee	Finding of Responsibility?		Employee vs Student	Finding of Responsibility?		Student vs Student	Finding of Responsibility?		Student vs Employee	Finding of Responsibility?	
		no	yes		no	yes		no	yes		no	yes
2016	2	2	0	0	0	0	0	0	0	0	0	0
2017	1	1	0	0	0	0	2	1	1	0	0	0
2018	1	1	0	0	0	0	2	0	2	0	0	0
2019	4	4	0	0	0	0	0	0	0	3	2	1
2020	1	1	0	0	0	0	1	0	1	0	0	0
2021	1	1	0	0	0	0	0	0	0	0	0	0

For more information, please contact:

Jennifer Stotter: (808) 932-7642; email: <u>jstotter@hawaii.edu</u> Jenna Waipa: (808) 932-7818; email: <u>waipajk@hawaii.edu</u>