



MINUTES

Meeting Date:	January 17, 2020
Meeting Location:	CoBE first floor conference room
In Attendance:	Ozan Atalag, Philippe Binder, Francis Dumanig, Steve Herman, Eric Heuer, Randy Hirokawa, Jean Ippolito, Tobias Irish, Patsy Iwasaki, Terrance Jalbert, Susan Jarvi, Frank Kuo, Seri Luangphinit, Kanani Maka`moku, Rayna Morel, Alex Nagurney, Joyce Norris-Taylor, Karen Pellegrin, Jarred Prudencio, Yucheng Qin, Shawon Rahman, Janet Ray, Michael Shintaku, Andrey Simonov, Kathleen Stacey, Armando Garcia-Ortega (for Lorna Tsutsumi), Ken Hon
Absent:	Jason Iota Cabral, Steve Colbert, Mary Louise Haraguchi, Sunyoung Kim, Steve Lundblad, Michael Taylor
Recorded By:	Karen Pellegrin
Call to Order:	3:00 PM
Adjournment:	4:13 PM

TOPIC: Opening Remarks

REPORT: FC Chair Jan Ray, called the meeting to order at 3:00 and thanked Vice Chair Tobias Irish for filling in for her at the November FC meeting. She noted that the minutes from the November FC meeting were previously distributed, along with the following reports: Curriculum Review Committee report, Academic Policy Committee report.

ACTIONS: Eric Heuer moved to approve the minutes and reports, and the motion was seconded. With no discussion, the motion was approved with 17 votes in favor, 0 against, 0 abstained.

TOPIC: Chair's Report and Announcements

REPORT: There were no updates or announcements.

ACTIONS: None.

TOPIC: FC Standing Committees Reports/Updates

REPORT: Seri Luangphinit reported that the Assessment Support Committee would be distributing a diversity survey soon. Yucheng Qin reported that the Faculty Development Committee is planning to have workshops with representatives from the University of California Press. Randy Hirokawa reported that the Budget Review Committee met with VCAA Ken Hon and that Ken indicated he does not want to share all of the requested budget information. FC members expressed concern about this lack of transparency. Shawon Rahman reported that the Program Review committee continues to work with Seri Luangphinit on WASC accreditation and is seeking a few more members on this committee. Seri recommended adding members who have previous experience in this area. Philippe Binder reported that there are no updates from the Student Success and Admissions committee.

ACTIONS: None.

TOPIC: FC Liaison Reports

REPORT: FC Chair Jan Ray provided an update from Curriculum and Graduate Council liaison Shelby Wong who was not available to attend the FC meeting. Research Council liaison Karen Pellegrin reported the bylaws draft was distributed with the FC minutes and reports and that comments from faculty are welcome. WASC liaison Seri Luangphinit distributed several WASC standards and reported that she will need input on 1.7 (Institution's commitment to integrity and transparency), 2.2 (Statement of the degree), 3.4 (Budget and Finance), and 4.3 ("Culture of evidence"). She will work with the colleges and FC on these.

ACTIONS: None.

TOPIC: Faculty Senate Chair Reports

REPORT: Armando Garcia-Ortega reported that he is filling in for CAFNRM senate chair Lorna Tsutusmi and that they have no updates. CAS senate chair Eric Heuer reported concerns about lack of transparency with regard to the status of faculty positions and requested a process be implemented to ensure transparency in tracking these. CoBE senate chair Andrey Simonov reported that they hosted the Hawaii Accounting Research Conference in Hilo earlier this month. DKICP senate chair Sue Jarvi reported that the new building has opened and that the modular facilities will be renovated to house the Pharmaceutical Sciences laboratories. She also reported that her lab led the convening of the 6th International Workshop on Rat Lungworm Disease earlier this month in Hilo with strong community support and attendance. Library senate chair Kathleen Stacey reported that Donna Ohora is the new access service librarian and that the new book search system has been implemented, replacing the Voyager system.

ACTIONS: None.

TOPIC: Reports from Representatives Serving on Committees

REPORT: FC representative Yucheng Qin reported that the Chancellor's Professional Development Committee met and discussed many items, including possible workshops on teaching, research, and service and the need for a mentorship program. FC representative Patsy Iwasaki reported that the UH Hilo Marketing and Social Media Advisory Group hopes to have two designs to present at the next meeting and has hired a videographer to capture student stories.

ACTIONS: None.

TOPIC: Ad Hoc Committee Reports

REPORT: There were no updates from ad hoc committees.

ACTIONS: None.

TOPIC: Old Business

REPORT: Ken Hon reported that Registrar Chelsea Kay-Wong is currently reviewing the UH Hilo Transfer Credit Policy. Steve Herman reported that the Academic Policy Committee is currently reviewing faculty concerns about the Workload Equivalency Policy and will be making recommendations.

ACTIONS: None.

TOPIC: Old Business: Review of Outstanding Motions from 2017-2018 AY

REPORT: Ken Hon reported that he is working on motions 17-18-004 or 17-18-009.

ACTIONS: None.

TOPIC: Old Business: Review of Outstanding Motions from 2018-2019 AY

REPORT: Steve Herman reported that the Academic Policy Committee is almost finished working on motion 18-19-001, is working on motion 18-19-003, and that there are no updates from the Chancellor regarding motion 18-19-010. Jan Ray reported that she will meet with Chris Nishioka regarding updating the FC website with the revised bylaws per motion 18-19-012.

ACTIONS: None.

TOPIC: Old Business: Review of Old Business from current AY

REPORT: Chair Jan Ray reported that she discussed with administration the issue of faculty notification for emergency drills and explained their rationale for not scheduling and announcing these before the beginning of the semester as previously suggested. Jan also reported that she discussed with administration the issue of scheduling campus events outside of the busiest class time. It was suggested that the days and times of these events be varied to allow greater attendance.

ACTIONS: None.

TOPIC: New Business: Vote of No Confidence in DKICP Dean Ma

REPORT: DKICP senate chair Sue Jarvi read the following motion:

“Whereas, a vote of no confidence in the Dean of the Daniel K. Inouye College of Pharmacy (DKICP) was held according to best practices, and approximately two-thirds of the tenured faculty in DKICP cast their vote of no confidence in Carolyn Ma as Dean.

Whereas, Chancellor Irwin and iVCAA Hon were notified of the results and given a copy of the ballot packet on November 5, 2019, along with the request that the termination of Carolyn Ma’s appointment as Dean be initiated by December 5, 2019.

Whereas, the tenured DKICP faculty senate officers and representatives requested a meeting with Chancellor Irwin to discuss the issues and did so meet on November 22, 2019.

Whereas, Chancellor Irwin stated during the November 22 meeting that she had not yet read the materials given to her regarding the vote of no confidence.

Whereas, on January 3, 2020 when Senator Kai Kahele asked about the no-confidence vote and asked for an update, Chancellor Irwin said “*First of all, no confidence votes, as you probably know, are not uncommon in administrators. And typically when we have to make tough decisions and cut budgets some people are not happy and so that’s a large part of what is going on I believe*”¹

Whereas, in fact, the key reasons for the no-confidence vote were stated in the cover memo as follows and well substantiated in the packet (all of which were given to Chancellor Irwin and iVCAA Hon):

‘In summary, this vote of no confidence is based on the following:

1) Dr. Ma does not meet minimum qualifications for the position of Dean, which we believe impairs her ability to lead effectively (see Part 1).

¹ Hawaii State Senate (Ways & Means and Higher Education Committees) Informational Briefing on University of Hawaii Part 2, 1/3/20 (video archived at: http://olelo.granicus.com/ViewPublisher.php?view_id=13)

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- 2) In our opinion, Dr. Ma has demonstrated poor judgement, management, leadership, and professionalism (see Part 2).
 - 3) Key performance measures have declined under Dr. Ma (see Part 3).
 - 4) Dr. Ma has demonstrated a pattern of academic dishonesty, which we believe has damaged the reputation of our college/UH and makes her a poor role model for our students and junior faculty (see Part 4).'

Whereas, Chancellor Irwin and iVCAA Hon have not provided a response to the no-confidence vote.

Therefore, UH Hilo Faculty Congress requests an immediate and formal response to the no-confidence vote and to the request that the Carolyn Ma's appointment as Dean be terminated". The motion was seconded. These issues were discussed and a few copies of the no confidence packet were distributed. It was noted that leadership concerns had been previously reported to administration via the reports compiled from Kathleen Baumgardner's listening tour sessions. FC members requested that the packet be distributed via email so that they could read it prior to the next meeting. Kathleen Stacey made a friendly amendment to strike "and to the request that the Carolyn Ma's appointment as Dean be terminated" given that FC members haven't yet reviewed the packet.

ACTIONS: With no further discussion, the amended motion was approved with 19 votes in favor, 0 against, 2 abstained.

TOPIC: **New Business: How to Address the Faculty Work Life Survey**

REPORT: DKICP senate vice chair Leng Chee Chang provided data from the 2018 UH Faculty Work Life Survey. There was discussion about the meaning of the data and how to address the faculty morale issues at UH Hilo. Discussion of this issue will continue at future meetings.

ACTIONS: None.

TOPIC: **Vox populi**

REPORT: There were no issues or concerns presented.

ACTIONS: None.

TOPIC: **Adjournment**

REPORT: None.

ACTIONS: Terrance Jalbert moved to adjourn at 4:13pm, and the motion was seconded. With no discussion, the motion was approved with all in favor.

ABBREVIATIONS:

FC = Faculty Congress

EC = Executive Committee of Faculty Congress

VC = Vice Chancellor

CAS = College of Arts and Sciences

CAFNRM = College of Agriculture, Forestry and Natural Resource Management

CNHS = College of Natural & Health Sciences

DKICP = Daniel K. Inouye College of Pharmacy

CoBE = College of Business and Economics

KHUOK = Ka Haka 'Ula o Ke'elikōlani College of Hawaiian Language

LIB = Library
BOR = Board of Regents
UHHSA = UH Hilo Student Association
CEC = Chancellor's Executive Committee
ACCFSC = All Campus Council of Faculty Senate Chairs
VCSA = Vice Chancellor for Student Affairs
VCAA = Vice Chancellor for Academic Affairs