



MINUTES

Meeting Date:	May 7, 2021
Meeting Location:	Virtual via Zoom
In Attendance:	Ozan Atalag, Philippe Binder, Jason Iota Cabral, Francis Dumanig, Steve Herman, Eric Heuer, Randy Hirokawa, Tobias Irish, Patsy Iwasaki, Susan Jarvi, Matthew Knope, Frank Kuo, Chris Lauer, Seri Luangphinith, Kanani Maka`moku, Sharad Marahatta, Rayna Morel, Alex Nagurney, Joyce Norris-Taylor, Donna Ohora, Karen Pellegrin, Jarred Prudencio, Yucheng Qin, Shawon Rahman, Janet Ray, Michael Shintaku, Andrey Simonov, Sijie Sun, Bonnie Irwin, Kris Roney, Kalei Rapoza, Farrah-Marie Gomes, Brian Bays, Daniela Guendisch, Jean Ippolito, Shelby Wong, James Mike, Leng Chee Chang, Kerri Inglis, Amy Saxton, Dianqing Sun, Efren Ruiz, Em dePillis, Mazen Hamad, Sukhwa Hong, Supakit Wongwiwatthananukit, Camlyn Masuda
Absent:	Kevianna Adams, Sunyoung Kim, Stan Nakanishi
Recorded By:	Karen Pellegrin (until election of new secretary) and Chris Lauer (after election as secretary)
Call to Order:	3:02 PM
Adjournment:	4:37 PM

TOPIC: Opening Remarks

REPORT: FC Chair Jan Ray called the meeting to order, confirming quorum via zoom attendance. She noted that the minutes from the April FC meeting were previously distributed.

ACTIONS: Eric Heuer moved to approve the minutes, and the motion was seconded. With no discussion, the motion was approved with all in favor, 0 against, 0 abstained.

TOPIC: Officers' Reports, Announcements, Updates, Guest Speakers

REPORT: Chair Ray introduced the guest speakers.
 Chancellor Irwin commented that they are working on the strategies and tactics, welcome feedback, and plan to finalize the strategic plan by early Fall. She thanked Jan Ray for her service as FC Chair.
 Vice Chancellor Roney reported that they are hiring faculty in some areas and still waiting to see what the next two years look like.
 Vice Chancellor Rapoza reported that the UH Hilo budget cuts from the legislative session are not too bad, not our worst case scenario, and that hopefully we won't have to let people go.
 Vice Chancellor Gomes reported looking forward to continued partnerships and encouraged faculty to continue reaching out to them.
 Steve Herman reported there has been no meeting of the UH System All Campus Council of Faculty Senate Chairs since the last FC meeting.
 Chair Ray reviewed the process for this meeting, including the election of FC officers.

ACTIONS: None.

TOPIC: **FC Standing Committees Reports**
REPORT: Chair Ray invited updates from standing committee chairs.
Budget Review Committee Chair Randy Hirokawa reported they submitted their final report.
Distance Learning Advisory Committee member Jan Ray reported that they elected Abhijit Date as Chair.
ACTIONS: None.

TOPIC: **Ad Hoc Committee Report: Budget Crisis Committee**
REPORT: Committee Chair Steve Herman reported the committee work continues to be on hold for now.
ACTIONS: None.

TOPIC: **Faculty Senate Chair Reports**
REPORT: Eric Heuer reported that the CAS senate elected Margary Martin as the new Chair. Sijie Sun reported that the CoBE senate elected Sukhwa Hong as the new Chair. Sue Jarvi reported that the DKICP senate election results would be announced soon.
ACTIONS: None.

TOPIC: **FC Liaison Reports**
REPORT: Research Council liaison Karen Pellegrin reported that there was good attendance at the recent workshop and that another is being planned.
WASC liaison Seri Luangphinit reported that the call with WASC is next week.
ACTIONS: None.

TOPIC: **Representatives Per College/Unit**
REPORT: The number and names of representatives was reviewed for each college/unit.
ACTIONS: None.

TOPIC: **Old Business: Miscellaneous updates**
REPORT: The status of administrative reviews within colleges/units and for evaluating the Chancellor and Vice Chancellor were reviewed.
ACTIONS: None.

TOPIC: **Old Business: Review of Outstanding Motions from 2017-2018 AY**
REPORT: There was no change to the status of these motions.
ACTIONS: None.

TOPIC: **Old Business: Review of Outstanding Motions from 2018-2019 AY**
REPORT: There was no change to the status of these motions.
ACTIONS: None.

TOPIC: **Old Business: Review of Outstanding Motions from 2019-2020 AY**
REPORT: There was no change to the status of these motions.
ACTIONS: None.

TOPIC: **Old Business: Review of Outstanding Motions from 2020-2021 AY**

REPORT: Chair Ray reported that the second reading of the following motions regarding changes to the FC bylaws will be postponed pending discussion with Chancellor Irwin: 20-21-015, 016, 017, 018, 019, and 020.

ACTIONS: None.

TOPIC: **New Business: Motion 20-21-0023 to Amend Bylaws for Administrator Evaluations**

REPORT: Steve Herman read motion 20-21-023 (as previously distributed) regarding changing the bylaws to make the administrator evaluation process electronic and the evaluation results publicly available, and the first reading of this motion was seconded. The purpose of this motion – improving transparency and accountability – was discussed. In addition, there was discussion about potential for lawsuits, practices at other universities, and biases in the current practice of 360 evaluations conducted by the UH System. Chair Ray noted that this motion will go through a second reading at the next meeting.

ACTIONS: None.

TOPIC: **New Business: Motion 20-21-0024 to Allow for Electronic Voting (Permanent Emergency Provision)**

REPORT: Steve Herman read motion 20-21-024 (as previously distributed) regarding allowing electronic voting as needed to address issues outside of regularly scheduled meetings, specifying that the discussion period and voting period for such votes will each be a minimum of one week. The motion was seconded.

ACTIONS: With no discussion, the motion was approved with all in favor, 0 against, 0 abstained.

TOPIC: **New Business: Motion 20-21-0025 to Reverse and Prevent Adverse Actions Based Upon “Work-in-Progress” Workload Data**

REPORT: Steve Herman read motion 20-21-025 (as previously distributed) regarding UH Hilo administration’s non-compliance with UH policy regarding the establishment of workload equivalencies and continued lack of progress on the establishment of a fair workload equivalency policy at UH Hilo, UH system-wide statements that available workload data is a “work-in-progress” with quality issues and lack of appropriate equivalencies for each unit, and UH Hilo administration’s confirmation that they have recently used these data to justify faculty terminations. This motion urging Chancellor Irwin to immediately reverse and prevent any/all adverse employment actions based on workload data was seconded. Brief discussion included examples of inequities and inconsistencies in the management of faculty workload at UH Hilo.

ACTIONS: With no further discussion, the motion was approved with all but 2 in favor, 1 against, 1 abstained.

TOPIC: **Other New Business**

REPORT: Chair Ray invited discussion on faculty evaluation of interim administrators, and there were brief comments regarding this topic.
Chair Ray invited discussion on the representation of faculty members in Student Affairs and asked if they would like to form their own Faculty Senate. With no discussion, she welcomed them to consider this.

ACTIONS: None.

TOPIC: Vox populi
REPORT: There were no comments.
ACTIONS: None.

TOPIC: **FC Elections for Academic Year 21-22: FC Chair**
REPORT: Chair Ray invited nominations for FC Chair. Chris Lauer nominated Jean Ippolito, who confirmed she is willing to serve but noted that she is not an elected representative. Steve Herman moved to suspend any bylaw requirements prohibiting Jean from serving as Chair, the motion was seconded, and after no discussion, a vote was taken. Chris Lauer moved to approve Jean as Chair, the motion was seconded, and after no discussion, a vote was taken.
ACTIONS: The motion to suspend any bylaw requirements prohibiting Jean Ippolito from serving as Chair and the motion to approve Jean Ippolito as Chair were both approved with all in favor, 0 against, 0 abstained.

TOPIC: **FC Elections for Academic Year 21-22: FC Vice Chair**
REPORT: Presiding as of 4:24pm, Chair Ippolito invited nominations for FC Vice Chair. Karen Pellegrin nominated Steve Herman. Chris Lauer moved to approve Steve as Vice Chair, and the motion was seconded.
ACTIONS: With no discussion, the motion to approve Steve Herman as Vice Chair was approved with all in favor, 0 against, 0 abstained.

TOPIC: **FC Elections for Academic Year 21-22: FC Secretary**
REPORT: Chair Ippolito invited nominations for FC Secretary. Karen Pellegrin nominated Chris Lauer and moved to approve Chris as Secretary, and the motion was seconded.
ACTIONS: With no discussion, the motion to approve Chris Lauer as Secretary was approved with all in favor, 0 against, 0 abstained.

TOPIC: **FC Elections for Academic Year 21-22: Open chair position for Academic Policy Committee**
REPORT: Chair Ippolito invited nominations for Academic Policy Committee chair. Steve Herman nominated Jan Ray. Sue Jarvi moved to approve Jan as committee chair, and the motion was seconded.
ACTIONS: With no discussion, the motion to approve Jan Ray as Academic Policy Committee chair was approved with all in favor, 0 against, 0 abstained.

TOPIC: **FC Elections for Academic Year 21-22: Open chair position for Student Success and Admissions Committee**
REPORT: Chair Ippolito invited nominations for Student Success and Admissions Committee chair. Jan Ray nominated Karen Pellegrin and moved to approve Karen as committee chair, and the motion was seconded.
ACTIONS: With no discussion, the motion to approve Karen Pellegrin as Student Success and Admissions Committee chair was approved with all in favor, 0 against, 0 abstained.

TOPIC: **Adjournment**
REPORT: None.
ACTIONS: Jan Ray moved to adjourn at 4:37pm, and the motion was seconded. With no

discussion, the motion was approved with all in favor.

ABBREVIATIONS:

FC = Faculty Congress

EC = Executive Committee of Faculty Congress

VC = Vice Chancellor

CAS = College of Arts and Sciences

CAFNRM = College of Agriculture, Forestry and Natural Resource Management

CNHS = College of Natural & Health Sciences

DKICP = Daniel K. Inouye College of Pharmacy

CoBE = College of Business and Economics

KHUOK = Ka Haka 'Ula o Ke'elikōlani College of Hawaiian Language

LIB = Library

BOR = Board of Regents

UHHSA = UH Hilo Student Association

CEC = Chancellor's Executive Committee

ACCFSC = All Campus Council of Faculty Senate Chairs

VCSA = Vice Chancellor for Student Affairs

VCAA = Vice Chancellor for Academic Affairs